



COVERAGE CONFIRMATION

No : AP/HYD/1006147/000/0-1 / CIV/T-I/2014/2103

26/08/2014

To,

PARAMOUNT ESTATES
PARAMOUNT ESTATES
5-4-187/3 AND 4, SOHAM MANSION,, II ND FLOOR MG ROAD
HYDERABAD, ANDHRA PRADESH, 500003

SUB : Applicability of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and the Schemes framed there under and allotment of code number.

Ref: APHYD2608140117 dated: ___/___/___

Sir,

As your establishment, M/s PARAMOUNT ESTATES is falling under the Schedule Head viz., BUILDING AND CONSTRUCTION INDUSTRY(CODE: 583), and has employed 13 persons also and it fulfils requirements for application of the Act. Accordingly the establishment is liable to implement the provisions of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and Schemes framed there under, viz., Employees' Provident Fund Scheme, 1952, Employees' Pension Scheme 1995 and Employees' Deposit Linked Insurance Scheme, 1976 under section 1(4) of the Act w.e.f 01/04/2013. The statutory rate of Provident Fund contribution applicable to it i.e. @ 12% of salary/wages which consists Basic wages, DA(including cash value of food concession), retaining allowances, if any.

2. The establishment is invariably allotted code Number viz., APHYD/1006147/000 which is required to be quoted in all remittances, returns and correspondence with this office.

3. You are required to comply with the provisions of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and Schemes framed there under in r/o all types of employees viz. regular, casual, daily rated, piece rated, part-times etc employed directly or through contractor.

4. The payments of PF contributions & allied dues shall be made within 15 days of each proceeding month.

5. However, for any clarification, a booklet containing instructions is enclosed herewith.

Encl: as above

Yours faithfully,

ASSISTANT P.F.COMMISSIONER (COMPLIANCE)

Copy to

1. Dist. Office Prakash Subbarah, EO for watching compliance and to guide the employer about the compliance and furnish the inspection report alongwith recommendation of finalisation of date of coverage within 3 months from the date of issue of this letter and ownership return in
2. Damages Section
3. Accounts Section
4. E.D.P. Cell
5. Deputy Director, ESIC

ASSISTANT P.F.COMMISSIONER (COMPLIANCE)