

**BONUS STATEMENT FOR THE YEAR 2016-2017**

**NILGIRI ESTATES**

S.No.	Name of the employee	2016-17 Gross Salary	Basic	@8.33%	75% Bonus @15.625%	2017-18 Gross Salary	No. of months worked 16-17	8.33% x No. of Months	BONUS (16-17)	Incentive (17-18)	Total	Loan deduction	Grand Total Payable
1	M.Nagalaxmi	21920	8,768	730	1,370	23,374	12	8,764	16,440	1,091	17,531	-	17,531
2	Chagal Raj Kumar	19900	7,960	663	1,244	24,332	12	7,957	14,925	3,324	18,249	7,463	10,787
3	G.Vineela	16294	6,518	543	1,018	17,595	12	6,515	12,221	976	13,196	6,110	7,086
4	D.Lavanya	16750	6,700	558	1,047	19,626	12	6,697	12,563	2,157	14,720	-	14,720
5	B.Anil Kumar	14605	5,842	487	913	17,000	9	4,380	8,215	1,347	9,563	1,972	7,591
6	D.Pavan Kumar	13692	5,477	456	856	14,719	12	5,475	10,269	770	11,039	-	11,039
7	E.Prasad	15518	6,207	517	970	18,257	12	6,205	11,639	2,054	13,693	-	13,693
8	K.Gopi Krishna	9512	3,805	317	595	10,330	12	3,803	7,134	614	7,748	3,567	4,181
9	Reshma P Bodke	9241	3,696	308	578	11,410	7	2,155	4,043	949	4,992	-	4,992
10	G.Vijay Kumar	9204	3,682	307	575	10,006	12	3,680	6,903	602	7,505	3,452	4,053
11	B.Mallikarjun	17653	7,061	588	1,103	18,074	11	6,470	12,136	289	12,426	6,068	6,358
12	Iqra Khaton	10041	4,016	335	628	11,410	6	2,007	3,765	513	4,279	-	4,279
13	Srikanth Naik	9927	3,971	331	620	12,500	3	992	1,861	482	2,344	-	2,344
14	G.Satish kumar	12710	5,084	423	794	13,692	4	1,694	3,178	246	3,423	-	3,423
<b>TOTAL</b>		<b>196967</b>	<b>78,787</b>	<b>6,563</b>	<b>12,310</b>	<b>2,22,325</b>	<b>136</b>	<b>66,795</b>	<b>1,25,291</b>	<b>15,414</b>	<b>1,40,705</b>	<b>28,631</b>	<b>1,12,074</b>

*Prasanna*  
17/10/17

**APPROVED BY**  
**18 OCT 2017**  
**SOHAM MODI**  
**MANAGING DIRECTOR**

*Verified*  
*A. Sambasiv Rao*  
17/10/17