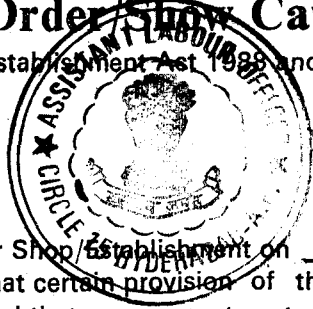


**Inspection Order / Show Cause Notice**

Asst. Labour Officer,  
The Andhra Pradesh Shops and Establishment Act 1988 and the Rules framed thereunder.

**T. Anjaiah Karanika Sankshoma Bhavan**  
Ben no Devt 70 M.M.  
N~~CHIKKADAPALLY, HYDERABAD~~  
Sir, CIS 13/10/2000



Office of the Asst. Labour Officer  
Circle No. 15

Date 20/10/2000

Upon a recent inspection of your Shop/Establishment on 9.5.2000 at 12.45 PM it was found to the extent indicated below, that certain provision of the Act and Rules were not being carried out, it is, therefore, requested that necessary steps to the extent indicated below be taken at once to comply with the law under intimation to this office within seven days failing which legal action can be initiated Show Cause in writing within Three days as to why penal action under this Act and should not be taken against you.

2. The order below are issued or repeated from previous orders, without prejudice to any action that this office may take for non-compliance with provision of the Act Rules thereunder.

To  
Sri Soham Modi s/o. Satish Modi 2/  
E/o. Modi properties -> Guntur p. rd.  
54-87 314. MGRoad. Sec 2.

Your's Faithfully  
[Signature]  
20/10/2000  
Asst. Labour Officer

Circle No.

**Asst. Labour Officer**  
**Circle No. 15, Hyderabad**

1. SECTION 3 (1) : Failed to send statements in Form I for the calander year 1999 together with challan after remitting the fee as prescribed in schedule I and obtain the Registration Certificate from this office within 30 days from the commencement of work.  
R.W.R. 3
2. SECTION 4 (1) : Failed to send an application in Form III together with challan and copy of registration certificate issued already for renewal of registration certificate for the calander year 2000 and obtain the Renewal Certificate from this office before the expiry of licence.  
R.W.R. 3 (4)
3. SECTION 3 (2) : Failed to display the Registration Certificate (Form No. II) in a prominent place of your Shop/Establishment.
4. SECTION 3 (4) : Failed to give a notice in Form VII to the inspector in respect of change in the name of the Shop/Establishment name of the employer or change the number of employees within 5 days after such change has been taken place together with the Registration certificate along with the challan of requisite fee.  
R.W.R. 6
5. SECTION 68 (4) : Failed to exhibit in the establishment a notice in Form XXIV specifying the day or the days of the week or which the employees shall given a holiday.  
R.W.R. 29 (3)
6. SECTION 68 (2) : Failed to maintain and produce on demand or cause to be produced on demand the following registers and records for inspection in respect of your employees at the time of visit.
  - (i) Rule 29 (1) : Register of Employment in Form XXI
  - (ii) Rule 29 (2) : Register of wages in Form XXIII
  - (iii) Rule 29 (6) : Register of leave in Form XXV
  - (iv) Rule 18 (4) : Register of Advance in Form XII
  - (v) Rule 29 (10) (e) : Bond Visit Book of size 18 cm x 15 cm Containing at least 100 pages.
7. SECTION 68 (4) : Failed to produce on demand the acknowledgements in token of having the appointment letter in Form 'XXVI' to the employees working in your shop/establishment Failed to issue a appointments letters in Form XXVI to the employees before he joins duty and also to send such letter to the Inspector concerned within (3) days of such issuance.  
R.W.R. (30)
8. RULE 29 (13) : Failed to exhibit the name board of Shop / Establishment in Telugu on top of the other language.
9. SECTION 12 (4) : Failed to exhibit a notice in a prominent place of your shop the weekly day on which the shop is closed.
10. RULE 21 : Failed to provide in the Establishment the adequate means of escape of fire and failed to provide Fire Extinguishes & Buckets of sand.
11. RULE 14 : Failed to provide FIRST AID BOX together with the contents as prescribed in Rule (i) to (x) in the establishment.
12. RULE 33 : Failed to send Periodicals Returns in Form No. XXVII, for the period ending March/June/September/December for the Year \_\_\_\_\_

[Signature]  
20/10/2000  
Asst. Labour Officer  
& Inspector of Factories S. & E Act 1988  
Circle No. 15, Hyderabad

[Handwritten signature]  
20/10/2000