

PARAMOUNT ESTATES															SALARY STATEMENT										November 2013										
															NO OF WORKING DAYS					HOLIDAYS					TOTAL DAYS					For the month					
															SUNDAYS					SUNDAYS					TOTAL DAYS										
															26					4					0					30					
															EARNED WAGES					DEDUCTIONS															
S.NO	NAME OF THE EMPLOYEE	SALARY	LEAVES AVAILED				TOTAL ATTENDANCE	BASIC	DA	HRA	CCA	TA	EA	TOTAL	PF CONTRIBUTION - EMPLOYER	ESI CONTRIBUTION - EMPLOYER	GROSS SALARY	SALARY PER DAY	PF CONTRIBUTION - EMPLOYEE	TOTAL PF CONTRIBUTION AMOUNT	ESI CONTRIBUTION - EMPLOYEE	TOTAL ESI CONTRIBUTION AMOUNT	PROFESSIONAL TAX	LOSS OF PAY	LOANS / ADVANCES	OUTSTANDING LOAN	NET SALARY	MOBILE BILL	EL	INCENTIVES	TOTAL				
			EL	CL	SL	LOP																													
1	K Shirish Kumar	33,000	0.0	1.0	0.0	25.0	9,900	3,300	8,250	3,300	6,600	1,650	33,000	-	-	33,000	1,100	-	-	-	200	-	800	-	32,000	350	1100	1,317	34,767						
2	K Prabhakar Reddy	25,831	0.0	0.0	0.0	26.0	7,749	2,583	6,458	2,583	5,166	1,292	25,831	-	-	25,831	861	-	-	-	200	-	-	844	25,631	600	1722	27,953							
3	G Vijay Raj	23,000	0.0	1.0	0.5	24.5	6,900	2,300	5,750	2,300	4,600	1,150	23,000	-	-	23,000	767	-	-	-	200	-	200	-	22,600	250	383	3,624	26,857						
4	M Nagarjuna	18,889	0.0	0.0	0.0	26.0	5,667	1,889	4,722	1,889	3,778	944	18,889	-	-	18,889	630	-	-	-	150	-	1,083	-	17,656	250	1259	-	19,165						
5	P Prabhakar	18,000	0.0	1.0	1.0	22.5	5,130	1,710	4,275	1,710	3,420	855	17,100	-	-	17,100	600	-	-	-	150	-	2,000	-	14,950	250	0	-	15,200						
6	Uma Maheshwari	13,875	0.0	1.0	1.0	18.5	1,596	532	2,128	266	266	291	5,078	-	241	5,319	463	-	0	89	329	-	8,556	-	781	4,989	250	0	5,239						
7	Neelesh, K. Dave ( Hold)	12,229	0.0	1.0	1.0	22.5	3,485	1,162	4,647	581	581	636	11,092	-	526	11,617	408	-	0	194	719	-	611	-	23,544	250	0	-	11,148						
8	Boorgu Raju	12,570	0.0	0.0	0.0	25.0	3,771	1,257	5,028	629	629	688	12,001	-	569	12,570	419	-	0	210	778	-	-	-	11,791	250	419	-	12,460						
9	E Navaneetha	11,531	0.0	1.0	1.0	24.0	3,459	1,153	4,612	577	577	631	11,009	-	522	11,531	384	-	0	192	714	-	-	-	10,762	250	0	-	11,067						
10	B Sudharshan	10,610	0.0	1.0	1.0	22.5	3,024	1,008	4,032	504	504	552	9,623	-	456	10,079	354	-	0	168	624	-	531	3,000	17,871	200	0	1,135	7,790						
11	N Hamsa	9,481	0.0	0.0	0.0	25.0	2,844	948	3,792	474	474	519	9,052	-	429	9,481	316	-	0	158	587	-	-	-	8,894	250	316	-	9,460						
12	J Srinivas	8,137	0.0	1.0	0.0	25.0	2,441	814	3,255	407	407	445	7,769	-	368	8,137	271	-	0	136	504	-	-	4,000	17,752	250	271	552	4,706						
13	P Upender	7,856	0.0	1.0	1.0	16.0	1,100	367	1,466	183	183	201	3,500	-	166	3,666	262	-	0	61	227	-	4,190	-	3,439	250	0	-	3,689						
<b>TOTAL</b>		<b>205009</b>					<b>57066</b>	<b>19022</b>	<b>58415</b>	<b>15402</b>	<b>27184</b>	<b>9854</b>	<b>186943</b>	<b>0</b>	<b>3276</b>	<b>190219</b>	<b>6834</b>	<b>0</b>	<b>0</b>	<b>4482</b>	<b>900</b>	<b>14788</b>	<b>11083</b>	<b>71554</b>	<b>173754</b>	<b>3650</b>	<b>5471</b>	<b>6628</b>	<b>189502</b>						

Management ESI contribution added to Mr. P. Upender salary

*Sanjay*  
 04/12/13  
 Verified  
 A. Sambasiv Reddy  
 4/12/13  
 APPROVED BY  
 04 DEC 2013  
 S. Srinivas  
 MANAGING DIRECTOR