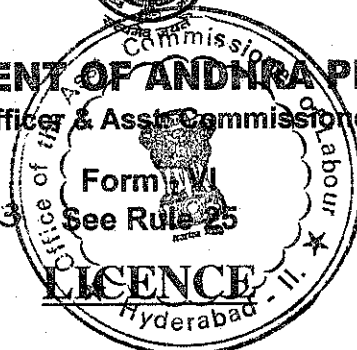




GOVERNMENT OF ANDHRA PRADESH

Office of the Licencing Officer & Asst. Commissioner of Labour - III, Hyd.



Licence No. ACL-II / HYD / CL / 3 / 2013

Dated : 29-11-2013

Fee paid Rs : 270 = 00

Licence is hereby granted to REKHA PANDE CIVIL CONTRACTOR

Nagayam, RANGA REDDY DIST.

under Section 12 (1) of the contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure.

The licence is for doing the work of CIVIL WORKS

(nature of Work to be indicated) in the Establishment of PARAMOUNT ESTATES

(name of the principal employer to be indicated) at 5-4-187/3 & 4, IInd Floor, Saham Mansion
 place of work to indicated) M.G. Road, Secunderabad.

The Licence shall remain inforce till 29-11-2013 to 28-11-2014
 (date to be indicated)

Signature and Seal of the

Asst. Commissioner of Labour-II
HYDERABAD.

Date

RENEWAL (Rule 29)

Date of Renewal	Fee paid for Renewal	Date of Expiry	Signature and seal of the Licensing Officer & Date
1	2	3	4
1			
2			
3			
4			

ANNEXURE

The Licence is Subject to the following conditions.

1. The Licence shall be non-transfereable.
2. The No. of workmen employed as contract Labour in the establishment shall not in any day exceed.....(20).....Twenty.....Only.....
3. Except as provided in the rules the fees paid for the grant. or as the case may be for renewal of the Licence shall be non-refendable.
4. The rates of wages payable to the workmen by the contractor shall no be less the rate s prescribed for the Schedule of employment under the Minimum wages Act, 1948, where applicable, and where the rates have been fixed by agreement settlement or award not less than the rates fixed.
5. In case where the workmen exmployed by the contractor perform the same of similar kind of work as the workmen directly employed by the principal employer of the establishment the wage rates, holidays, hours of work and other conditions of the service of the workmen of the contractor shall be the same as applicable of the workmen directly employed by the principal employer of the establishment on the same of similar kind of work provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Commissioner of Labour, Andhra Pradesh whose decision shall be final.
6. In other case the wage rates holiday hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the commissioner of Labour A.P. Hyderabad.
7. In every establishment where 20 or more women are ordinerily employed as contract labour there shall be provided 2 rooms of reasonable dimentions for use of their children under the age 6 One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contract shall supply adequate No of toys and games in the play room and sufficient No. of cots and beddings in the sleeping room the standard of construction and maintainance of the creches may be such as may specified in this be half by the commissioner of Labour. Andhra Pradesh Hyderabad.
8. The Licence shall notify any change in the No of workmen or the conditions of work to the Licening Officer.
9. A copy of the Licence shall be displayed prominently at the premises where the contract work is being carried on.
10. No women employed as contract labour shall be employed by the contractor before 6-00 a.m. or after 7-00 p.m.

provided that such women contract labour may be appointed in factory upto 10-00 p.m. if the Government approves the variation in working hours under section 66 of the Factories Act, 1948.