



తెలంగాణ తేలంగానా TELANGANA

[Signature] D 716807

S.No. 4625 Date: 09-10-2015

Sold to: PAVAN KUMAR

S/o: ANJANEYULU

For Whom: B & C ESTATES

T. LALITHA
LICENSED STAMP VENDOR
LIC.No.16-09-074/2012,
Plot No.32, H.No.3-48-266,
Kakaguda, Karkhana,
Canmtt. Sec'bad. Ph:7842562342

MEMORANDUM OF WORKMEN COMPENSATION AGREEMENT

THE MEMORANDUM OF WORKMEN COMPENSATION AGREEMENT is made and executed at Hyderabad, Telangana on this 26th day of November 2015, by and between

1. **Shri. G. Mannem** S/o. Ramachandraiah aged 36 years Occupation: Labour Contractor, A/o. H. No. 3-13-105/45, Bank Colony, Mallapur, Hyderabad – 500 076 hereinafter called the "party no.1 of First Part/Contractor".
2. **M/s. B & C Estates** a Partnership firm represented by its Managing Partner **Shri. Soham Modi**, S/o. **Shri Satish Modi**, having its office at 5-4-187/3&4, II Floor, Soham Mansion, M. G. Road, Secunderabad – 500 003 Hereinafter called the "party no.2 of First Part/Builder".

AND

1. **Smt. Boi Anjamma** W/o. Late. **Shri. Boi Shantaiah** aged 30 years, Occupation: Housewife, resident of H. No. 1-12/7, Mallapur, Uppal Mandal, Ranga Reddy District, Telangana State.
2. **Ms. Boi Kavali** D/o. Late. **Shri. Boi Shantaiah** aged 17 years, Occupation: Student, resident of H. No. 1-12/7, Mallapur, Uppal Mandal, Ranga Reddy District, Telangana State represented by her mother and natural guardian **Smt. Boi Anjamma** W/o. Late. **Shri. Boi Shantaiah**.
3. **Ms. Boi Pallavi** D/o. Late. **Shri. Boi Shantaiah** aged 14 years, Occupation: Student, resident of H. No. 1-12/7, Mallapur, Uppal Mandal, Ranga Reddy District, Telangana State represented by her mother and natural guardian **Smt. Boi Anjamma** W/o. Late. **Shri. Boi Shantaiah**.

For B & C ESTATES

[Signature]
Partner

[Signature]



Hereinafter jointly called as the party of the Second Part/Family members of the deceased workman".

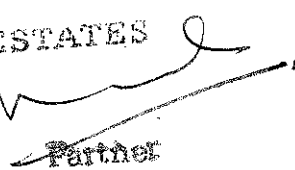
(The expressions for the First and Second Part shall unless repugnant to the context or meaning thereof mean and include all their respective heirs, executors, administrators and assigns).

WHEREAS:

1. The party no.2 of the First Part is a builder engaged in construction of residential flats, Villas in and around twin cities and Ranga Reddy District. The party No.2 of First Part is doing a venture of developing land and construction of residential flats at Sy. Nos.2/1/1, 183, 184, 190 & 191, Mallapur Village, Uppal Revenue Mandal, GHMC Kapra Circle, Hyderabad, Ranga Reddy District, Telangana.
2. For developing the above said venture in execution of construction work the party no.2 of First Part engaged the services of one Mr. G. Mannem/ party no.1 of First Part herein, as Labour Contractor to supply workmen/labour to the requirement of the party no.2 of First Part/Builder. Accordingly the above said contractor has supplied the workmen at the above said site for construction work. While the work is in progress, on 21st October 2015 i.e., on Wednesday one contract labour of building construction by name Boi Shantaiah S/o. Hanumanthu aged 45 years resident of H. No. 1-12/7, Mailapur, Uppal Mandal, Ranga Reddy District, Telangana State fell down from the 2nd floor of the complex and died on the way while taking to Gandhi Hospital. The party of the Second Part/Family members of the deceased workman approached the party no.1 of First Part/ Contractor for compensation and after negotiation the party no.1 of the First Part/ Contractor has no sufficient funds to compensate the party of the Second Part/ Family members of the deceased workman and requested the party no.2 of the First Part/ Builder to arrange finance to pay the compensation amount to the family members of the deceased workman i.e., party of the Second Part and adjust the money which is paid to the family members of the deceased workman. from the amount payable to the party no.1 of First Part/contractor by the party no. 2 of the First Part/Builder.
3. The party No.2 of the First Party/Builder agrees to pay the compensation amount of **Rs. 6,00,000/-** (Rupees Six Lakhs only) on behalf of the party No.1 of the First Part/Contractor to the family members (i.e., wife and two daughters) of the deceased workman i.e., party of the Second Part.

NOW THIS WORKMEN COMPENSATION AGREEMENT WITNESSETH AS UNDER:

1. In consideration of the compensation payable to the party of the Second Part/family members of deceased workman the party no.2 of First Part/Builder has paid a sum of **Rs.6,00,000/-** (Rupees Six Lakhs only) to the party of the Second Part/family members of the deceased workman in the following manner.

For B&S ESTATES

 Partner



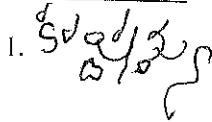


- a. D.D No. 184131 dated 26.11.2015 drawn on HDFC Bank, S. D. Road, Secunderabad for **Rs. 2,50,000/-** (Rupees Two Lakhs and Fifty Thousand only) in favour of Ms. Boi Ravali who is elder daughter of deceased person.
- b. D.D No. 184130 dated 26.11.2015 drawn on HDFC Bank, S. D. Road, Secunderabad for **Rs. 2,50,000/-** (Rupees Two Lakhs and Fifty Thousand only) in favour of Ms. Boi Pallavi who is younger daughter of deceased person
- c. Cash of **Rs. 50,000/-** (Rupees Fifty Thousand only) paid on 22.10.2015 to Mrs. Boi Anjamma who is wife of deceased person towards funeral expenses for husband's funeral
- d. Cash of **Rs. 50,000/-** (Rupees Fifty Thousand only) paid on 26.11.2015 to Mrs. Boi Anjamma who is wife of deceased person towards day to day house maintenance expenses.



The above amount paid towards compensation as full and final settlement of the amount payable to the party of Second Part/ family members of the deceased workman who died on the above said date while executing the work.

2. The party no.1 of First Part/Contractor hereby agree and authorise party no.2 of First Part/ Builder to deduct the compensation paid to the party of the Second Part/family members of the deceased workman from the amount payable to the party no.1 of First Part/contractor by the party no.2 of First Part/Builder.
3. The party of the Second Part/family members of the deceased workman here by confirm/agree that they have no claims in any nature in future towards the compensation amount payable to the family members of the deceased workman either from the party No.1 or party No.2 of the First Part.

WITNESSES:

1. 

2. 


 Party no.1 of First Part/Contractor
FOR B&C ESTATES

 Party no.2 of First Part/Builder
 Partner



2.
 (represented by her mother
 Smt. Boi Anjamma)



3.
 (represented by her mother
 Smt. Boi Anjamma).



Second Party/Family members of deceased workman.



A/C PAYEE ONLY
NOT NEGOTIABLE

MANAGER'S CHEQUE
VALID FOR 3 MONTHS ONLY

2 6 1 1 2 0 1 5
D D M M Y Y Y Y

BOIPALLAVI*****

Pay Or Order

अदा करे या उनके आदेश पर

Rupees **TWO LAKH FIFTY THOUSAND ONLY.**

रुपये

₹ *2,50,000.00

FC HDFC BANK LTD.

For HDFC BANK LTD.

SECUNDERABAD
SECUNDERABAD - 500 003
REF. No. 004212096415

m. Anant
CCE-580
[Signature]
09714

AUTHORISED SIGNATORIES

Please sign above

⑈ 184 130 ⑈ 500240003⑈ 999989⑈ 12



A/C PAYEE ONLY
NOT NEGOTIABLE

MANAGER'S CHEQUE
VALID FOR 3 MONTHS ONLY

2 6 1 1 2 0 1 5
D D M M Y Y Y Y

BOIRAVALI*****

Pay Or Order

अदा करे या उनके आदेश पर

Rupees **TWO LAKH FIFTY THOUSAND ONLY.**

रुपये

₹ *2,50,000.00

FC HDFC BANK LTD.

For HDFC BANK LTD.

SECUNDERABAD
SECUNDERABAD - 500 003
REF. No. 004212096416

m. Anant
CCE-580
[Signature]
09714

AUTHORISED SIGNATORIES

Please sign above


⑈ 184 131 ⑈ 500240003⑈ 999989⑈ 12

శ్రీమూల గౌరవనీయులైనా Inspector of Police గౌరవం గా,
తాయడం వెనునా,

అయ్యో:

నేను జామ అంజమ్మ W/O తాంతయ్య వయస్సు 35 సం॥ గాలు
పుత్తి: కులీ 40 హెక్టారులకు కాలన, మల్లాపూర్. W/O ప్రసాంపల్లి (సె,
ము, బేవర (త్ర జిల్లా, మహబూబ్ నగర్ అయితే తేది. 21.10.2015 నుండి
కోలు మాదిరిగానే నేను నా భర్త తాంతయ్య కలిసి ఉపము. 9 గం. లకి
నిర్మాణాల ఉన్నటువంటి mode of payment మల్లాపూర్ నందు అడ్వర్టైజ్
అయిన మున్నం తోనుకు వెళ్లి పనులు కొనుక్కున్నారు. పనిలో భాగంగానే
నా భర్త మూడవ అంతస్తు సొంతిలో పని చేస్తుండగా ప్రమాదవశాత్తే
కాలు బాగా మూడవ అంతస్తునుండి క్రింద పడగా తీవ్రనామ్మిత్తి చనిపోవడం
జరిగింది. ఇట్టి విషయాల కంట్రాక్టర్ వస్తుం మరియు మోడి యాజమాన్యం
పైన ఎటువంటి రక్షణ చర్యలు చేపట్ట లేదన కేసు పెట్టడం జరిగినది.
ఇట్టి విషయాల మా తరుఫున పెన్షన్ల మోడి యాజమాన్యం పండ్లమొదగా
సెక్స్ హుమారంగా/ మానవతా పుష్టిఫికేషన్ మాకు 6,00,000/- (ఆరు లక్షల రూ
లక్షల రూపాయలు ఇచ్చుటకు ప్రోకరించారు. అయితే అట్టి రుబ్బలను మా
ఇష్టం ప్రకారం 1. రవల్ 2. పల్లవి బేర్ల పైని చెరి 2.50,000 లక్షల
రూ.ల D.D రూపంలో సెల్లినీ మిగిలిన 1 లక్షల రూ.లను నగదు రూపంలో
నాకు అప్పు చెప్పడం జరిగినది. కావున ఇట్టి విషయాన్ని తమరికి -
తెలిమి చేయుటకు యాజ్ఞాపెట్టిన కేసును ఉపసంహరించుకొంటున్నాని -
తెలిమి జేయుచున్నాను. ఇట్టి నిష్పాదాల ఎవ్వరి బలమంతం లేదని నా ఇష్ట
వార్యాకంగానే నిష్పాదంతున్నాని తెలిమి జేయుచున్నాను.

- సాక్షులు
1. K. (సె. (క. నగరం)
2. కే. కే. కే.

ఇట్లు

జామ అంజమ్మ W/O తాంతయ్య