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NOTIFICATIONS BY GOVERNMENT

LABOUR, EMPLOYMENT, TRAINING AND FACTORIES DEPARTMENT.

(Lab-II)

REVISION OF MINIMUM RATES OF WAGES IN THE EMPLOYMENT IN "GOLD COVERING AND GOLD COATING INDUSTRY" IN PART-I SCHEDULE OF THE MINIMUM WAGES ACT, 1948.

[G.O.Ms.No. 68, Labour, Employment, Training and Factories (Lab-II), 29th November, 2000.]

In exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and of all other powers hereunto enabling and after having consulted the State Minimum Wages Advisory Board, the Governor of Andhra Pradesh hereby fixes the minimum rates of wages which shall consist of basic wage and cost of living allowance as specified in column (3) of the Schedule below as payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "Gold Covering and Gold Coating Industry" as specified in part-I of the Schedule of the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published as required under clause (b) of sub-section (1) of section 5 of the said Act.

The Minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

[1]

G.877/1

THE SCHEDULE

NAME OF THE EMPLOYMENT : GOLD COVERING AND GOLD COATING INDUSTRY

Sl.No.	Name of the Category	Basic wage
(1)	(2)	(3)

A. GENERAL CATEGORIES :

	Rs.	Ps.
1. Accountant	2644	
2. Clerk/Typist/Computer Operator	2544	
3. Traveling Staff	2544	
4. Sales Promoters/Salesman	2544	

B. SKILLED CATEGORIES :

5. Gold Coating/Gold Covering Maistry	2544	
6. Welding Maistry	2544	
7. Gold Plating Maistry/Electro Plating/ sheet Machine Operator.	2544	
8. Ornaments design presenting Maistry/Moulder.	2544	
9. Wire drawing Maistry/Cutter/Wire Drawing Machine Operator.	2544	

C. SEMI-SKILLED CATEGORIES :

10. Packers	2182	
11. Finishing Workers.	2182	

D. UNSKILLED CATEGORIES :

12. Helper/Sweeper/Assistant unskilled maistry/Office Boy.	1818	
13. General workers.	1818	

E. PIECE RATE SYSTEM WAGES :

	Piece Rate	Daily Wages
14. Ornament design pressing per 100 Rings/articles.	28-00	92-40
15. For finishing of ornament per 100 articles.	28-00	71-15

Cost of Living Allowance:

(A) The Minimum basic rates of wages are linked to consumer price index for the industrial workers at 411 points (Base year 1982=100 series). For any rise in Cost of Price Index over and above this level, the cost of living allowance shall be paid as specified below.

Basic Wage	Cost of living allowance to be paid
	Per point increase (in Rs.)

For Rs. 500/-	Rs. 3-00
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and for an increase of every Rs. 50/- in the basic wages and part thereof 0.25 Paise shall be paid as VDA subject to the limitation of Rs. 10.50 for basic wage of Rs. 2000/- and above.

Example:

(Rs.501 to 550)	Rs. 3.25)
(Rs.551 to 600)	Rs. 3.50)

71-80 - 0.50
 81-90 - 0.55
 91-100 - 0.60

The Cost of living allowance shall be notified by the Commissioner of Labour for every six months i.e., 1st April, and 1st October. For this purpose the average rise in the state industrial workers consumer price index numbers for half year ending December and June respectively shall be taken into account.

NOTE :

1. If any categories employed in the above employment are left out, they should not be paid less than the minimum wages fixed in the category of the worker, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for a general worker being a similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26 which included the rest day wages.
4. Where the nature of work is the same no discrimination on the payment of minimum rates of wages should be made in respect of men and women workers.
5. If any category of employees not included in this scheduled employment shall be paid same notified wage of the similar categories in any other scheduled employment. If the same category is existed in more than one employment the higher wage should be paid .

B. DANAM,
Principal Secretary to Government

REVISION OF MINIMUM RATES OF WAGES IN THE EMPLOYMENT IN "CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDINGS OPERATIONS" IN PART-I SCHEDULE OF THE MINIMUM WAGES ACT, 1948.

[G.O.Ms.No. 69, Labour, Employment, Training and Factories (Lab-II)
29th November, 2000.]

In exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of Minimum Wages Act, 1948 (Central Act 11 of 1948) and of all other powers hereunto enabling and after having consulted the State Minimum Wages Advisory Board, the Governor of Andhra Pradesh hereby fixes the minimum rates of wages which shall consist of basic wage and cost of living allowance as specified in column (3) of the Schedule below as payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "Construction or Maintenance of Roads and Buildings Operations" as specified in Part-I of the Schedule of the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published as required under clause (b) of sub-section (1) of section 5 of the said Act.

The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

THE SCHEDULE

NAME OF THE EMPLOYMENT : CONSTRUCTION OR MAINTENANCE OF
ROADS AND BUILDINGS OPERATIONS

Sl.No.	Name of the Category	Basic wage
(1)	(2)	(3)
		Rs.
<u>I. EMPLOYMENT IN BUILDING OPERATIONS :</u>		
<u>1. SKILLED:</u>		
	1" Class Mason, 1st Class Carpenter, 1st Class painter, Mechanic, Stone Dresser, Piper, Fitter, Plumber, Tile Turner, Mason or Carpenter, Maistry, Stone Cutter, Welder, Electrician (Licenced Maistry or Works Maistry) Machinist, Supervisor.	3097 /
<u>2. SEMI - SKILLED:</u>		
	2nd Class Mason, 2nd Class Carpenter, or Assistant Carpenter, 2nd Class Black smith, 2nd Class Painter, Fitter for Bending Bars for Re-inforcement, Tinker, Sawyer, Glassier, Brick Moulder, Pot tile turner, Brick and Lime kilnman, Assistant Fitter.	2370

(1)	(2)	(3)
		<u>Rs.</u>
	<u>3. UN-SKILLED :</u>	
	Mazdoor, Gang Mazdoor, Tachar, Mukkadam peon, Sweeper, Bhista, Scavenger, Watchman, Security Guard.	1818
	<u>4. OTHERS :</u>	
	Clerks, Store-Keeper, Muster Clerk, Typist, Steno, Accountant, Computer Operator.	2544
	<u>5. CART MAN :</u>	
	Double Bullock Cart/Single Bullock Cart	1818

II. EMPLOYMENT IN THE CONSTRUCTION OR IN**MAINTENANCE OF ROADS:**

Same rates in the Building Industry except in respect of the following categories :

1. Driver of Bulldozers and earth moving on machinery.	3271
2. Driver of Lorries and Road Rollers	3271
3. Tractor Drivers	2733
4. Drivers of Pump Engines and Motor Mills	2370
5. Pump and Engine Cleaner	1818
6. Hammer Man	1818
7. Fireman	1818

COST OF LIVING ALLOWANCE :

- (A) The minimum basic rates of wages are linked to consumer price index for the industrial workers at 411 points (Base year 1982=100 series). For any rise in cost of Price Index over and above this level, the cost of living allowance shall be paid as specified below.

Basic Wage	Cost of living allowance to be paid Per point increase (in Rs.)
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For Rs. 500/-

Rs. 3-00

and for an increase of every Rs. 50/- in the basic wages and part thereof 0.25 Paise shall be paid as VDA subject to the limitation of Rs. 10.50 for basic wage of Rs. 2000/- and above.

Example :

(Rs. 501 to 550	Rs. 3.25)
(Rs. 551 to 600	Rs. 3.50)

The Cost of living allowance shall be notified by the Commissioner of Labour for every six months i.e., 1st April, and 1st October. For this purpose the average rise in the state industrial workers consumer price index numbers for half year ending December and June respectively shall be taken into account.

NOTE :

1. If any categories employed in the above employment are left out, they should not be paid less than the minimum wages fixed in the category of the worker, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for a general worker being a similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26 which included the rest day wages.
4. Where the nature of work is the same no discrimination on the payment of minimum rates of wages should be made in respect of men and women workers.
5. If any category of employees not included in this scheduled employment shall be paid same notified wage of the similar categories in any other scheduled employment. If the same category is existed in more than one employment the higher wage should be paid.

B. DANAM,

Principal Secretary to Government.

1948, కనేస వేతనాల చట్టం అనుసూచిలోని 1వ భాగంలో చేర్చిన "రోడ్లు, భవనాల నిర్మాణం లేదా భవనాల నిర్వహణ కార్యకలాపాల"లో పనిచేసే ఉద్యోగుల కనేస వేతనాల రేట్లను సవరించడం.

(జి.ఓ.ఎం.ఎస్.నెం. 69, - కార్మిక, ఉపాధికల్పన, శిక్షణ, ఫ్యాక్టరీల (కార్మిక-II) శాఖ,
29వ నవంబర్, 2000)

1948, కనేస వేతనాల చట్టం (1948లో 11వ కేంద్ర చట్టం) 3వ విభాగపు (1)వ ఉప-విభాగం మరియు 5వ విభాగపు (2)వ ఉప-విభాగాల ద్వారా లభ్యమైన అధికారాలను ఇందుకు వేలు కల్పించే ఇతర అధికారాలను పురస్కరించుకొని, రాష్ట్ర కనేస వేతనాల సలహా మండలిని సంప్రదించినమేదట, ఆంధ్ర ప్రదేశ్ గవర్నరుగారు, ఆంధ్రప్రదేశ్ రాష్ట్రంలో 1948, కనేస వేతనాల చట్టం అనుసూచి 1వ భాగంలో నిర్దిష్టపరిచినట్లుగా "రోడ్లు, భవనాల నిర్మాణం లేదా భవనాల నిర్వహణ కార్యకలాపాల"లో పనిచేసే ఈ క్రింది అనుసూచిలోని 1వ గడిలో నిర్దిష్టపరిచిన ఒక్కొక్క ఉద్యోగ వర్గానికి చెల్లించదగు మూల వేతనాల రేట్లను 3వ గడిలో నిర్దిష్టపరిచిన విధంగా ఇందుమూలంగా నిర్ణయిస్తున్నారు. దానిని సదరు చట్టంలోని 5వ విభాగం (1)వ ఉప-విభాగంలోని (బి) ఖండం క్రింద కోరిన విధంగా లోగడ ప్రచురించడమయింది.