

| SALARY STATEMENT       |                      |               |                  |     |     |     |                    |              |              |              |              |              |             |               |              |               |               |                |              |              |               |                  |                  |             | For the month  |                  |              | Nov-12      |             |             |               |
|------------------------|----------------------|---------------|------------------|-----|-----|-----|--------------------|--------------|--------------|--------------|--------------|--------------|-------------|---------------|--------------|---------------|---------------|----------------|--------------|--------------|---------------|------------------|------------------|-------------|----------------|------------------|--------------|-------------|-------------|-------------|---------------|
| KADAKIA & MODI HOUSING |                      |               |                  |     |     |     | NO OF WORKING DAYS |              |              | 25           | SUNDAYS      | 4            | HOLIDAYS    | 1             | TOTAL DAYS   |               |               | 30             |              |              |               |                  |                  |             |                |                  |              |             |             |             |               |
| SNO                    | NAME OF THE EMPLOYEE | SALARY        | LEAVES AVAILABLE |     |     |     | TOTAL ATTENDANCE   | EARNED WAGES |              |              |              |              |             |               | DEDUCTIONS   |               |               |                |              |              |               | OTHER ALLOWANCES |                  |             |                |                  |              |             |             |             |               |
|                        |                      |               | EL               | CL  | SL  | LOP |                    | BASIC        | DA           | HRA          | CCA          | TA           | EA          | TOTAL         | CPF EMPLOYER | CESI EMPLOYER | GROSS SALARY  | SALARY PER DAY | CPF EMPLOYEE | TOTAL PF AMT | CESI EMPLOYEE | TOTAL ESTI AMT   | PROFESSIONAL TAX | LOSS OF PAY | LOAN / ADVANCE | OUTSTANDING LOAN | NET SALARY   | MOBILE BILL | EL          | INCENTIVES  | TOTAL         |
| 1                      | Khizer Mahmood       | 24,400        | 0.0              | 1.0 | 1.0 | 3.0 | 20.0               | 6,588        | 2,196        | 5,490        | 2,196        | 4,392        | 1,098       | 21,960        | -            | -             | 21,960        | 813            | -            | -            | -             | -                | -                | 2440        | 1,000          | 9,291            | 20,960       | 400         | 0           | 3,799       | 25,159        |
| 2                      | M Roopa              | 16,181        | 0.0              | 1.0 | 1.0 | 5.0 | 18.0               | 4,045        | 1,348        | 3,371        | 1,348        | 2,697        | 674         | 13,484        | -            | -             | 13,484        | 539            | -            | -            | -             | -                | 2697             | 2,500       | -              | 10,984           | 200          | 0           | -           | 11,184      |               |
| 3                      | D Manmohan           | 14,050        | 0.0              | 1.0 | 1.0 | 0.0 | 23.0               | 4,215        | 1,405        | 3,513        | 1,405        | 2,810        | 703         | 14,050        | -            | -             | 14,050        | 468            | -            | -            | -             | -                | 0                | -           | -              | 14,050           | 250          | 0           | 820         | 15,120      |               |
| 4                      | Uma Maheshwari       | 12,500        | 0.0              | 1.0 | 1.0 | 0.5 | 22.5               | 3,688        | 1,229        | 3,073        | 1,229        | 2,458        | 615         | 12,292        | -            | -             | 12,292        | 417            | -            | -            | -             | -                | 208              | 1,500       | 11,500         | 10,792           | 250          | 0           | 209         | 11,251      |               |
| 5                      | B. Murali Krishna    | 9,455         | 0.0              | 0.0 | 0.0 | 0.0 | 25.0               | 2,837        | 946          | 2,364        | 946          | 1,891        | 473         | 9,455         | -            | -             | 9,455         | 315            | -            | -            | -             | -                | 0                | 3,000       | 9,000          | 6,455            | 250          | 630         | -           | 7,335       |               |
| 6                      | B Sudharshan         | 8,981         | 0.0              | 0.0 | 1.0 | 0.0 | 24.0               | 2,694        | 898          | 2,245        | 898          | 1,796        | 449         | 8,981         | -            | -             | 8,981         | 299            | -            | -            | -             | -                | 0                | 3,500       | 9,135          | 5,481            | 200          | 299         | -           | 5,980       |               |
| 7                      | M. Mahendar          | 8,500         | 0.0              | 0.0 | 1.0 | 0.0 | 24.0               | 2,550        | 850          | 2,125        | 850          | 1,700        | 425         | 8,500         | -            | -             | 8,500         | 283            | -            | -            | -             | -                | 0                | 2,500       | 12,700         | 6,000            | 300          | 283         | -           | 6,583       |               |
| 8                      | Mohd Khaja           | 7,684         | 0.0              | 1.0 | 1.0 | 9.0 | 14.0               | 1,614        | 538          | 1,345        | 538          | 1,076        | 269         | 5,379         | -            | -             | 5,379         | 256            | -            | -            | -             | -                | 2305             | 500         | 11,498         | 4,879            | 250          | 0           | -           | 5,129       |               |
| 9                      | N Raj Kumar          | 7,671         | 0.0              | 1.0 | 1.0 | 3.0 | 20.0               | 2,071        | 690          | 1,726        | 690          | 1,381        | 345         | 6,904         | -            | -             | 6,904         | 256            | -            | -            | -             | -                | 767              | 2,500       | 6,445          | 4,404            | 200          | 0           | 1,326       | 5,930       |               |
| 10                     | D. Phani Kumar       | 7,500         | 0.0              | 0.0 | 1.0 | 0.0 | 24.0               | 2,250        | 750          | 1,875        | 750          | 1,500        | 375         | 7,500         | -            | -             | 7,500         | 250            | -            | -            | -             | -                | 0                | -           | 506            | 7,312            | 250          | 244         | 244         | 8,050       |               |
| 11                     | N Anil Kumar         | 7,312         | 0.0              | 0.0 | 1.0 | 0.0 | 24.0               | 2,194        | 731          | 1,828        | 731          | 1,462        | 366         | 7,312         | -            | -             | 7,312         | 244            | -            | -            | -             | -                | 0                | -           | 3,880          | 4,798            | 250          | 0           | -           | 5,048       |               |
| 12                     | P Srinivas           | 6,798         | 0.0              | 1.0 | 1.0 | 0.0 | 23.0               | 2,039        | 680          | 1,700        | 680          | 1,360        | 340         | 6,798         | -            | -             | 6,798         | 227            | -            | -            | -             | -                | 0                | 2,000       | 3,880          | 4,798            | 250          | 0           | -           | 5,048       |               |
| <b>TOTAL</b>           |                      | <b>131032</b> |                  |     |     |     |                    | <b>36784</b> | <b>12261</b> | <b>30654</b> | <b>12261</b> | <b>24523</b> | <b>6131</b> | <b>122615</b> | <b>0</b>     | <b>0</b>      | <b>122615</b> | <b>4368</b>    | <b>0</b>     | <b>0</b>     | <b>0</b>      | <b>0</b>         | <b>0</b>         | <b>8417</b> | <b>26000</b>   | <b>78835</b>     | <b>96615</b> | <b>3100</b> | <b>1707</b> | <b>7273</b> | <b>108694</b> |

Checked  
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APPROVED BY  
- 3 DEC 2012  
KADAKIA MODI  
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