

Handwritten signature and date: 8/9/10

**GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTMENT**

No. :

016

Office of the Asst. Labour Officer,

T. Anjaiah Karmika Sankshema Bhavan, RTC X Roads, Hyderabad -20.

Date: 08-02-2010

No. ALD/NCM/01/2010

SHOW CAUSE NOTICE

Under the Building and other Construction Workers Welfare Cess Act, 1996 and Rules, 1998.

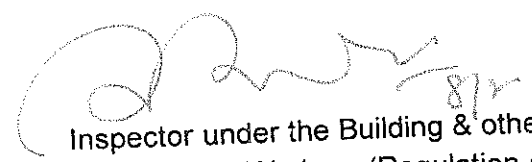
Upon a recent inspection of your construction work Selwada Bungalows, Residential
(Name and Nature of Work)

W/No. 291, Wicherlapally, Mchl & Moditomes & P 2/10 at 1.15 pm, it was noticed
(Place) (Construction Company)

that certain provisions of the Building and other Construction Workers Welfare Cess Act, 1996 and Rules made thereunder to the extent indicated below were not being carried out. You are therefore called upon to show cause in writing within 7 days of receipt of this notice as to why necessary penal action under the Act should not be initiated against you.

1	Section 4 (1) read with Rule 6	Failed to furnish the information to the assessing officer in Form-I within 30 days of commencement of work.
2	Section (3) read with Rule 4	Failed to remit the Cess @ 1% of the total cost of construction to the A.P. Building and Other Construction Workers' Welfare Board, Hyderabad.

To,
Sr. Soham Modi, M.D.
M/s Mchl & Moditomes,
S.No. 291 Wicherlapally
R-R Dist.


Inspector under the Building & other Construction Workers (Regulation of Employment & Conditions of Services) Act & Asst. Labour Officer,
Asst. Labour Officer
NACHARAM,
RANGA REDDY DIST.

* Copy submitted to the Asst. / Dy. Commissioner of Labour, Ranga Reddy for Information.

**GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTMENT**

**OFFICE OF THE JOINT COMMISSIONER OF LABOUR, RANGAREDDY ZONE,
HYDERABAD**

No. ALO/NCR/22Date : 23-8-2008

NOTICE

Sub :- Building and other construction workers (Regulation of Employment and conditions of service) act, 1996 (Central Act 27 of 1996) (Main Act) and the Andhra Pradesh Rule made thereunder; the Building and other Construction Workers' Welfare Cess Act, 1996 (Central Act 27 of 1996) (Cess Act) and the Building and Other construction Workers' Welfare cess Rule, 1998 - Compliance with the statutory provisions - Payment of Cess and Furnishing of Information - Reg

Ref :- 1. G.O. Ms. No. 69 Date : 3-12-1999 and G.O., Ms. No. 57 Date : 26-6-2007 (A.P. Rules).
2. G.O. Ms. No. 41 Date : 30-4-2007 and G.O. Ms. No. 59 Date : 29-6-2007 (Constitution of the Board under the A.P. Rules).

The Building and Other Construction Workers (Regulation of Employment and conditions of service) Act, 1996 (Main Act) and the Building and other Construction Workers' Welfare Cess Act, 1996 (Cess Act) and the Cess Rules, 1998 are enacted by the Central Government with an objective to collect cess from the employers undertakings construction activity and to implement welfare measures to the construction workers who are registered as beneficiaries with the Building and Other Construction Workers' Welfare Boards constituted by the State Governments. Besides, there are provisions for enforcement of regulatory conditions for safety, health and welfare of the workers working in the construction activity. The State Rules have been framed under the Main Act and the Andhra Pradesh Building and other Construction Workers' Welfare Board has been constituted by the Government.

2) The following are the important provisions of the Main Act and Cess Act :

- i) "Building or other construction work" has been defined as "the construction, alteration, repairs, maintenance or demolition, of or in relation to **Buildings, streets, roads, railways, tramways, airfields, irrigation, drainage, embankment and navigation works, flood control works (including storm water drainage works), oil and gas installations, electric lines, wireless, radio, television, telephone, telegraph and overseas communications, dams, canals, reservoirs, watercourses, tunnels, bridges, viaducts, aqueducts, pipelines, towers, cooling towers, transmission towers and such other work as may be specified in this behalf by the appropriate Government by notification but does not include any building or other construction work to which the provisions of the Factories, 1948 or the Mines Act, 1952 apply;**
- ii) The Act applies to all "Establishment" employing 10 or more workers on any day. The term "Establishment" means any establishment belonging to, or under the control of, **Government, any body corporate or firm, an individual or association or other body of individuals which or who employs buildings workers in any building or other construction work; and includes an establishment belonging to a contractor, but does not include an individual who employs such workers in any building or construction work in relation to his own residence the total cost of such construction not being more than rupees ten lakhs.**

- "0230 - Labour and Employment
MH101 - Receipts under Labour Laws
SH (01)- Receipts under Laboru Laws
(01) - Other Receipts"

You are requested to comply with the above statutory provisions and also other provisions of health, safety and welfare of the workers immediately, failing which you will be liable for the penal actions prescribed under provisions of "Buildign and other construction Workers (Regulation of Employment and Consitions of Service) Act, 1996 (Central Act 27 or 1996) and the Building and Other Construction Workers' Wlefare Cess Act, 1996 (Central Act 27 of 1996) (Cess Act).

Signature of the Inspector

[Handwritten Signature]
ALORR/HOTS

To,

Sri. Sokam Modi. M.D
Sri. Silver Oak Bungalows
Cherlapally, R.R.D.C.A

- Encl : 1. Challan copy and list of Andhra Bank Branches where Cess can be remitted by way of challan.
2. Form - I of Cess Rules to be submitted to the Assessing Officer
3. Form - I of the A.P. Rules to be submitted to this Office

FORM - I

(See Rule - 7 of the Cess Rules)

Registration No :

Under Building and Other Construction Workers
(Regulation of Employment and Conditions of Service) Act, 1996

Registering Authority

1. Name of the Establishment :

2. Address :

3. Name of Work :

4. No.of Workers employed :

5. Date of Commencement of Work :

Estimated period of Work

Date Month Year

Month Year

6. Estimated Cost of Construction		Details of Payment of Cess	
Stages	Cost	Amount Challan No. & Date	Advance - A Deduction at Source - D Final - F
1 st Year			
2 nd Year			
3 rd Year			
4 th Year			
TOTAL			

Name of Employer :

Date :

Signature of Employer

TO BE FILLED BY ASSESSING OFFICER

7. Date of Completion

8. Final Cost

9. Date of Assessment

10. Amount assessed

11. Date of Appeal, if any

12. Date of order in Appeal

13. Amount as per order in Appeal

14. Date of Transfer of cess to the Board

15. Amount transferred - Challan No. & Date

Signature

Designation

Enclosure :

List of Andhra Bank Branches where remittance to the "Andhra Pradesh Building and other Construction Workers Welfare Fund" will be collect by way of Challans.

HYDERABAD ZONE		SRIKAKULAM ZONE	
1.	Sultaan Bazar	1.	Srikakulam
2.	R.P. Road, Secunderabad	2.	Amudalavalasa
3.	Ashoknagar	3.	Ichapuram
4.	Balanagar	4.	Bobbili
5.	BDL Branch	5.	Kasibugga
6.	Nacharam	6.	Vizayanagaram
7.	HMT Branch	7.	Parvathipuram
8.	Malkajgiri	8.	Salooru
9.	Tandur	9.	Akkayapalam (Vizag)
10.	Vikarabad	10.	Maharanipet (Vizag)
11.	Madhapur	11.	Anakapalle
12.	Kapra Sainikpuri	12.	Bhitnunipatnam
13.	Kothapet	13.	Gajuwaka (Vizag)
14.	Sangareddy		
15.	Siddipet		
16.	Zaheerabad		

KURNOOL ZONE		KARIMNAGAR ZONE	
1.	New Town (Anandthpur)	1.	Karimnagar (Main Branch)
2.	Hindupur	2.	Jagityal
3.	Gunakal	3.	Godavarighani
4.	Tadiparti	4.	Sirisilla
5.	Dharamavaram	5.	Koratal
6.	Kadiri	6.	Adilabad
7.	Rayadurg	7.	Bellampalli
8.	NR Pet (Kurnool)	8.	Manchiryal
9.	Nandyal	9.	Nirmal
10.	Adoni	10.	Sirpur Kagaznagar
11.	Yemmiganur	11.	Bhansa
12.	Wanaparthy	12.	Bodhan
13.	Mahabubnagar	13.	Nizamabad
14.	Gadwal	14.	Ramakrishnapuram
15.	Narayanpet	15.	Kamareddy