



| RETAINERSHIP ALLOWANCE |                   |         |              |              |          |        |          |            |              | For the month    |                     | Oct-23             | No. of Working Days |            | 24        | Sundays    | 5.0                  | Holidays              | 2.0 | Total Days               |                | 31                    |                 |              |                    |          |  |  |  |  |  |  |  |  |
|------------------------|-------------------|---------|--------------|--------------|----------|--------|----------|------------|--------------|------------------|---------------------|--------------------|---------------------|------------|-----------|------------|----------------------|-----------------------|-----|--------------------------|----------------|-----------------------|-----------------|--------------|--------------------|----------|--|--|--|--|--|--|--|--|
| S No.                  | Name of Employee  | Project | CTC - salary | Gross Salary | BASIC    | DA     | HRA      | Subtotal A | Working days | No. days present | Add allowed CL / SL | L.E/ L.O.P in days | L.E/ L.O.P amount   | OT in days | OT Amount | Subtotal B | PF - employees share | ESI - employees share | PT  | Salary advance deduction | Loan deduction | Car benefit deduction | Other deduction | Less TDS 10% | Net salary payable |          |  |  |  |  |  |  |  |  |
| 1                      | Nirisha Ganga     | HO      | 95,000       | 95,000       | 47,500   | 9,500  | 38,000   | 95,000     | 24           | 24.0             | 2                   | 2.0                | 6,230               | 7.0        | 21,803    | 1,23,033   | -                    | -                     | -   | -                        | 4,000          | -                     | -               | -            | 12,303             | 1,06,730 |  |  |  |  |  |  |  |  |
| 2                      | Rishabh Arora     | HO      | 91,667       | 91,667       | 45,834   | 9,167  | 36,667   | 91,667     | 24           | 24.0             | 2                   | 2.0                | 6,011               | -          | -         | 97,678     | -                    | -                     | -   | -                        | 1,000          | -                     | -               | -            | 9,768              | 86,910   |  |  |  |  |  |  |  |  |
| 3                      | Lateef            | HO      | 50,000       | 50,000       | 25,000   | 5,000  | 20,000   | 50,000     | 24           | 22.0             | 2                   | -                  | -                   | 5.0        | 8,197     | 58,197     | -                    | -                     | -   | -                        | -              | 7,851                 | -               | -            | -                  | 50,346   |  |  |  |  |  |  |  |  |
| 4                      | Prasanna          | HO      | 28,000       | 28,000       | 14,000   | 2,800  | 11,200   | 28,000     | 24           | 22.0             | 2                   | -                  | -                   | -          | -         | 28,000     | -                    | -                     | -   | -                        | 1,000          | -                     | -               | -            | 2,800              | 24,200   |  |  |  |  |  |  |  |  |
| 5                      | Rupal Viswanathan | HO      | 25,000       | 25,000       | 12,500   | 2,500  | 10,000   | 25,000     | 24           | 24.0             | 2                   | -                  | -                   | -          | -         | 25,000     | -                    | -                     | -   | -                        | -              | -                     | -               | -            | 2,500              | 22,500   |  |  |  |  |  |  |  |  |
| 6                      | Srujana .M        | HO      | 18,000       | 18,000       | 9,000    | 1,800  | 7,200    | 18,000     | 24           | 22.0             | 2                   | -                  | -                   | -          | -         | 18,000     | -                    | -                     | -   | -                        | -              | -                     | -               | -            | 1,800              | 16,200   |  |  |  |  |  |  |  |  |
| Total                  |                   |         | 3,07,667     | 3,07,667     | 1,53,834 | 30,767 | 1,23,067 | 3,07,667   | 144          | 138              | 12                  | 4                  | 12,240              | 12         | 30,000    | 3,49,907   | -                    | -                     | -   | -                        | 6,000          | 7,851                 | -               | -            | 29,171             | 3,06,885 |  |  |  |  |  |  |  |  |

Note: Accounts to Deduct monthly TDS for everyone

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*[Signature]*

**APPROVED BY**  
**04 NOV 2023**  
**G. JAI KUMAR**  
**AGM-HR & Admin**

*[Signature]*

**APPROVED BY**  
**04 NOV 2023**  
**SOHAM MODI**  
**MANAGING DIRECTOR**