Division: constaution

Continued.....

SALARY REVISION FORM (2023-2024)

Name:	P.	DEN	DA	YAL			
Age:	-	2		ate of Birth:		16	-11-197
Present Address:	H.	NO	1-10.	- 389/	1 - 1	Bh	ramova
	Be	gem	-	(des		ad
La Cara	15	FOC	odo	1000	4.1		00016
	31	ni any	1 11	349			
Phone ®:			M	obile:		81=	195472
Automobile:	□ Car	N Bike □	Nil M	ake:			775
Vehicle EMI:	30	200-1-1	Deg Y	ear:	1	-	
Salary at the time of joining:	1	500-f-1	per D	ate of joining	F. 1	Au	19-199!
Personal Information (C	ptional) M	nonth		7.1	-	
Marital Status:	Marri	ed / Single	- 11	1167	15	*	17.11
Name of spouse:	P	Bho	949	122	7	Ť	
Spouse works at:	H	House wife					
Spouse's designation:	3	11 11					
Spouse's Gross Salary:		NO					
Number of Children:	T	wo -		-			
Name	Age	Gender	Name	of School	Cla	ass	Approx. Annual Fees
P. Sumith	25	male	_	7	_	_	-
P. Prince	24	(1	_				
Sherro							
	1						
				V			
Residence:	MOW.	n 🗆 Parent	s Rente	d Other			
Monthly Rent or EMI:							
Type of House:	1 Ind	✓ Independent house □ Flat □ House in a basti					

Division: constauction.

		-
Qualification / Education :	S-3-C	
Years of Experience in relevant field:	25 years	
Expected gross salary:	25,000 -1-	
Justification for increase:	Andrew 2	1
Ps All me	P wooks supporting &	1
	ED majotenance 1000	1-
00	ep maniciona vou	**
114 4545	All connection's 19kg	
carpente	es 3, Bas Bender'S, All	
tuise A	Pianto 111t	10
CODE	for a	3 Kg
onnect	100 9	
111/10018	It a palle - 1 motor 1	
the 18-4	The state of the s	
Complaints & suggestions:		consolt
1	W02R.	
	<u> </u>	
-		
Preferred Designation:		
Signature:	Date: 24/04/2023	

1.	Item		Existing	Revised
2.	Deen dayal. P			
3.	C.T. C. Salary		17000	
4.	Gross Salary including	ESI & PF	15560	
5.	Basic		7780	
6.	DA		1556	
7.	HRA		6224	
8.	PF (Employer + Employ	yee)	1868	
9.	ESI (Employer + Emplo	oyee)	622	
10.	Net Salary after ESI & I	PF deduction	14359	
11.	Mobile Allowance		399	
12.	monthly conveyance		0	
13.	Loan with company			
14.	Loan repayment per mo	nth		
15.	Medical insurance prov	ided		
16.	Accidental insurance pr	ovided	Yes	
17.	No. of leaves taken in 2	022-23	28	
18.	Company		GVRC	
19.	Division		Const.	
20.	Designation		Electrician	
21.	Remarks:	,		
		×		
		18		
	Prepared by:	Date:	Approved by	: Date:
	Iqra Khatoon	14-04-2023		18-04-2023

Division: Loustonation

Continued.....

SALARY REVISION FORM (2021-2022)

Auli ce

Name:	P.D	een D	yal			
Age:	4.9 Date of Birth: 16/11/71					
Present Address:		,	. by	amban vadi,	pedawo	4
2 90				,	0 1	
#		ė.			4	
Phone ®:	8170	154720	7	Mobile:		
Automobile:		□ Bike □ 1		Make:		
Vehicle EMI:				Year:		
Salary at the time of joining:	10;	000/-		Date of joining	20	103/2016
Personal Information (C	ptional)) <u>.</u>				
Marital Status:	Marrie	ed / Single				
Name of spouse:	P. F	P. Bhagya				
Spouse works at:		Housewife				
Spouse's designation:						
Spouse's Gross Salary:	_	11				
Number of Children:	2					
Name	Age	Gender	Na	me of School	Class	Approx. Annual Fees
1. Symmit Samuel	24	M		-		same.
a Shower MARK	23	M				
A CITISTICAL PROPERTY.						
						2
Residence:	Ø Ov	n □ Paren	ts 🗆 R	ented Other		
Monthly Rent or EMI:					=	
Type of House:	□ Ind	☐ Independent house ☐ Flat ☑ House in a basti				

Division:	
DI TIDIOIL.	

Qualification / Education :	SSC	
Years of Experience in relevant field:	25+	
Expected gross salary:	20,000/-	6
Justification for increase:	W-1,	
	W ₁	
	ž. 9	
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2 1 19		
	4 A 14	
	1	e jestes i
Complaints & suggestions:		
	8	um um um ei
* * * * * * * * * * * * * * * * * * *		e e e e e e
a = x s		
(4) (9) (4)		2 1, 040
4		
Preferred Designation:	x	

Signature:

Date: 30/3/21

Division: Const.

1.	Item	15 to 10	Existing	3	Revised
2.	Name		P Deen dayal		8
3.	C.T. C. Salary		1	14,175	
4.	Gross Salary includin	ig ESI & PF	1	14,175	
5.	Basic			7,087	
6.	DA		*	1,417	
7.	HRA			5,670	
8.	PF (Employer + Emp	loyee)			
9.	ESI (Employer + Em	ployee)			
10.	Net Salary after ESI	& PF deduction		14,175	
11.	Mobile Allowance			399	
12.	Avg. monthly conveyance for last 3 months			2670	ė y
13.	Loan with company		**	10,404	
14.	Loan repayment per month			1,000	
15.	Medical insurance provided			Yes	
16.	Accidental insurance	provided			
17.	No. of leaves taken in	n 2018-19		17	
18.	Company		MFHLLP		
19.	Division		Const.		
20.	Designation	8 .	Electrician		
21.	Remarks:				
		*			
	v.				
	Prepared by:	Date:	Appro	ved by:	Date:
	Igra Khatoon	05-04-2021			

Division: Courtemation

SALARY REVISION FORM (2020-2021)

	A	01 10	1	N		
Name:	P	. Dee	ne	layal E	emich	bijs
Age:		49		Date of Birth:	18	(11) 1971
Present Address:	P	home	anh	sadgly &	efen	her
And the day	VS)	10 1-	-10	-38911	0	,
Phone ®:				Mobile:	81	795472
Automobile:	□ Car	□ Bike V	Nil	Make:		
Vehicle EMI:				Year:		_
Salary at the time of joining:	1	10,000	1-	Date of joining	A1	mi 2015
Personal Information (C	ptional)				
Marital Status:	Marrie	ed / Single				
Name of spouse:	P.	Bhag	yg			
Spouse works at:	,	0	H	oux Wit	e	
Spouse's designation:					-	
Spouse's Gross Salary:				_		
Number of Children:			(32		
Name	Age	Gender	Na	me of School	Class	Approx. Annual Fees
P. Symmits	22	M				
P. Driver	21	M				
Residence:	□ Ø W	n Paren	ts \square R	ented Other		
Monthly Rent or EMI:						
Type of House:	□ Ind	ependent l	nouse	Flat House in	n a basti	
-770-011104001						Continued

Division:			

Qualification / Education :	285 10th	X* = -2
Years of Experience in relevant field:	25 years's	of to be hike
Expected gross salary:	20,000/-	59.5
Justification for increase:	Cost of levi	of to be hike
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NS DELO		
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	C REMOTES	
Complaints & suggestions:	TX0() .	
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e		14
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	124 17	h pure
2		
Preferred Designation:		

Signature: Puri

Date: 11/06/20

Appraisal by Manager (Confidential report to HR)

Name of Employee:	Din Dayal.
Project:	Seren form
Overall performance:	Creod
Attitude towards colleagues:	Grand
Team player:	Cross
Personal appearance:	Guad
Interest / Enthusiasm in work:	Grand
Knowledge of work:	Grood
Attendance / punctuality:	Grand
Communication skills - oral - in English	Awage
Communication skills – oral – in Telugu	Cross
Note: Rate as good, average or poor.	

Key strengths:
Committed to wante.
Shortcomings or weaknesses:
Faaling listless.
How can we get more from the employee?
By Keep asking progress of work.
What are the precautions to be taken?
Ordning proper motametia-
Prepared by: Sylphu Saur Date: 11-05-20

Division: Construction

1.	Item		Existing	Revised
2.	P Deen dayal			
3.	C.T. C. Salary		13500	
4.	Gross Salary including ESI & PF		13500	
5.	Basic		6750	
6.	DA		1350	
7.	HRA		5400	
8.	PF (Employer + Employ	yee)	0	
9.	ESI (Employer + Emplo	oyee)	0	
10.	Net Salary after ESI &	PF deduction	14606	7,00
11.	Mobile Allowance		399	
12.	Avg. monthly conveyance for last 3 months		0	
13.			0	
14.	Loan repayment per month		0	
15.	Medical insurance provided		YES	
16.	Accidental insurance provided		YES	
17.	No. of leaves taken in 2019-20		11	
18.	Company		MFHLLP	
19.	Division		Construction	
20.	Designation		Electrician	
21.	Remarks:		1	
	Prepared by:	Date:	Approved b	by: Date:
	Igra Khatoon	15.06.20	G. Jai Kumar	16.06.20

	C- 1
Division:	oner

SALARY REVISION FORM (2019-2020)

Name:	DER	N DAYE	J.L			
Age:	48			Date of Birth:	16	1111971
Present Address:	1-1	0-389/	1	Byahaman Vo	adî A	Begumpel
		,				0 .
Phone ®:	817	954721	07	Mobile:	81	79547207
Automobile:	□ Car	□ Bike □ 1	Nil	Make:		
Vehicle EMI:				Year:		
Salary at the time of joining:	10,3	500 /-		Date of joining:	Mo	v1ch 2016.
Personal Information (C	ptional))				
Marital Status:	Marrie	ed / Single				
Name of spouse:	Ва	ghya.				
Spouse works at:		-				
Spouse's designation:	_					
Spouse's Gross Salary:	-					
Number of Children:	2					
Name	Age	Gender	Na	me of School	Class	Approx. Annual Fees
Symith	21	Male				
Shageen	20	Male				
,						
Residence:	□ Ow	n 🗆 Parent	s Z R	ented Other		
Monthly Rent or EMI:						
Type of House:	□ Ind	ependent h	ouse	☐ Flat ☑ House in		
				N.		Continued

n.			
D_{1}	visio	on:	

Qualification / Education :	ESC	
Years of Experience in relevant field:	25	
Expected gross salary:	18,000/-	
Justification for increase:	,	1 mg
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	· ·	\$-
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	4 1 3 5 1	
		
	eg o x	a gr 8 a
Complaints & suggestions:		The state of the s
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A		Sugar
	**************************************	75 (Sec. 1)
	1	×
÷	5 - 4	
Preferred Designation:		

Date: <u>|2 |04|19</u>

Signature:

Appraisal by Manager (Confidential report to HR)

Name of Employee:	Din dayal
Division	construcion
Project:	Serene farms
Overall performance:	Good
Attitude towards colleagues:	Good
Team player:	Good
Personal appearance:	Good
Interest / Enthusiasm in work:	Good
Knowledge of work:	Good
Attendance / punctuality:	Good
Communication skills – oral – in English	Average
Communication skills - oral - in Telugu	Good
Note: Rate as good average or poor	

Note: Rate as good, average or poor.

not at all

Key strengths:	
Dedication	
Shortcomings or weaknesses:	,

How can we get more from the employee?

Giving employee the correct knowledge of standard procedure of work.

What are the precautions to be taken?
Giving more responsibilities

Prepared by:	Date:
Syed golam sarwar	13-04-19

	Item		Existing	Revised
1.	P Deen dayal			
2.	C.T. C. Salary		12500	
3.	Gross Salary including ESI & PF		12500	
4.	Basic		3750	
5.	DA		1250	
6.	HRA		5000	
7.	CCA		1250	
3.	TA		625	
).	EA		625	
10.	PF (Employer + Employ	yee)	0	
11.	ESI (Employer + Emplo		0	
2.	P.T.		0	
3.			12500	
4.	Mobile Allowance	1 deddetion	399	
5.	Avg. monthly conveyand	on for last 2		
	months	ce for last 3	2670	
6.	Loan with company		0	
7.	Loan repayment per mor	nth	0	
8.	Medical insurance provide	ded	YES	
9.	Accidental insurance pro	vided	YES	
0.	No. of leaves taken in 20	18-19	13	
1.	Company		MFHLLP	
2.	Division		Construction	
3.	Designation		Electrician	
4.	Remarks:			
+				
	Prepared by:	Date:	Approved by:	Date:
		12.04.19	approved by.	Date.