Division: Constguetion

SALARY REVISION FORM (2023-2024)

Name:	1	· Ray	0 80	rishug.			
Age:	41	1		Date of Birth:	20	-5-1978	
Present Address:	33-	29/c	0	FFICERS	Colon	U	
	R.K	. Dura	787	Secund Secund	eraba	2	
		T	, (•	
Phone ®:		_		Mobile:	73	9675156	
Automobile:	□ Car	□ Bike □	Nil	Make:	Pa	ession.	
Vehicle EMI:		_		Year:		_	
Salary at the time of joining:	1	1,500	1-	Date of joining:			
Personal Information (C	Optional)						
Marital Status:	Marrie	ed / Single	e				
Name of spouse:	7.	Gova	rdhu	aui			
Spouse works at:		/ _					
Spouse's designation:							
Spouse's Gross Salary:							
Number of Children:	() 1					
Name	Age	Gender	Name of School C		Class	Approx. Annual Fees	
J. Dhanush.	14	-	K.V. Bolaram.		X	7,500 -	
	7						
19							
A ^C							
Residence:	□ Ow	n Pare	nts 🗆 R	ented 🗆 Other		_	
Monthly Rent or EMI:	5						
Type of House:	□ Ind	□ Independent house □ Flat ▼ House in a basti					
J. I.						Continued	

Division:	

Qualification / Education :	SJC.		
Years of Experience in relevant field:	SJC. 15 years 22000/-	3	
Expected gross salary:	22000/-		*
Justification for increase:			
		(F)	
	120	F	
		13.	the first section of
			*
		н	
			w
		1	
Complaints & suggestions:			1 '52'-
			73
		i .	2
			2)
	8	0	
		8	
			P
			8 5
Preferred Designation:			

Signature: S. Pana prishug

Date: 11/04/23.

For office use only:

1.	Item		Existing	Revised
2.	I Ramakrishna	2		
3.	C.T. C. Salary		19480	
4.	Gross Salary including	ESI & PF	17830	
5.	Basic		8915	
6.	DA		1783	
7.	HRA		7132	
8.	PF (Employer + Emplo	yee)	2140	
9.	ESI (Employer + Empl	oyee)	713	
10.	Net Salary after ESI &	PF deduction	16476	
11.	Mobile Allowance		399	
12.	monthly conveyance		0	
13.				
14.	Loan repayment per month			
15.	Medical insurance prov	vided		
16.	Accidental insurance p	rovided	Yes	
17.	No. of leaves taken in 2022-23		8	
18.	Company		GHT	
19.	Division	7	Const.	
20.	Designation		Site Supervisor	
21.	Remarks:			
	Prepared by:	Date:	Approved by	: Date:
	Iqra Khatoon	14-04-2023		18-04-2023

Division: <u>Contraction</u>

SALARY REVISION FORM (2022-2023)

Name:	I. Rama krieshua.						
Age:	43 Date of Birth: 20/05/1978						
Present Address:	38-29/c OFFICERS COLONY						
				Gram. S.		bac	1.
			1				
Phone ®:		_		Mobile:		739	6751260
Automobile:	□ Car	□Bike □	Nil	Make:	-	Her	0,
Vehicle EMI:		_		Year:			
Salary at the time of joining:	4	rook		Date of joining	:	-	
Personal Information (O	ptional)					
Marital Status:	Marrie	ed / Singl	е				
Name of spouse:	I. Govardham.						
Spouse works at:							
Spouse's designation:							
Spouse's Gross Salary:							
Number of Children:	01						
Name	Age	Gender			Approx. Annual Fees		
3. Dhannsh.	14	-	KV. Bolaram, D. 30		36,000		
	<u> </u>			1			
			-	5/ 80			
					1		
				1 01			
Residence:	□ Ow	n Parer	nts 🗆 Re	ented Other			_
Monthly Rent or EMI:			8				
Type of House:	□ Ind	ependent	house [Flat Mouse in	a bas		Continued

n	
Division:	
DIVISIOII.	

Qualification / Education:	SSC.
Years of Experience in relevant field:	SSC. 15 year's 230001-
Expected gross salary:	230001-
Justification for increase:	
,	
Complaints & suggestions:	
la constant de la con	
Present Designation:	89te Supervisor.
Preferred Designation:	31,72 300,000

Signature: Date: 08 4 22

Division: Const.

For office use only:

	Item		Existing	Revised
1.	Ramakrishna. I			
2.	C.T. C. Salary		18000	
3.	Gross Salary including E	SI & PF	18000	
4.	Basic		9000	
5.	DA		1800	
6.	HRA		7200	
7.	PF (Employer + Employ	ee)	0	
8.	ESI (Employer + Employer	yee)	0	
9.	Net Salary after ESI & P	F deduction	22276	
10.	Mobile Allowance		399	
11.	Avg. monthly conveyance for last 3		0	
12.	Loan with company			
13.	Loan repayment per month		0	
14.	Medical insurance provi	ded	Yes	
15.	Accidental insurance pro	ovided	Yes	
16.	No. of leaves taken in 20)21-22	6	
17.	Company		VOC	
18.	Division		Const.	
19.	Designation		Site Supervisor	
20.	Remarks:			
	Prepared by:	Date:	Approved by	: Date:
	Igra Khatoon	12.04.22	G. Jai Kumar	15.04.22

Division: Contraction.

Continued.....

SALARY REVISION FORM (2021-2022)

Name:	I. Rama Grishua.						
Age:		1	/		of Birth:	20	-05-1978
Present Address:	33-2	29/c	office	ers	colony	R. B.	puram
	Se	e-1	bad.		colony	/ '	•
		-					
		-		10-1			
Phone ®:	9290	8614	71	Mob	ile:	739	6751260
Automobile:	⊠ Ca Nil	r 🖾 Bike		Mak	e:	+	E80
Vehicle EMI:		_		Year	:	_	
Salary at the time of joining:	4	,500		Date	of joining:	20	07
Personal Information (O	ptional						
Marital Status:	Marrie	d / Single	e				
Name of spouse:	J.	Govan	rdha	0			
Spouse works at:		-				h Z	
Spouse's designation:		,					
Spouse's Gross Salary:		-					
Number of Children:	0	ul.		- 11 121			
Name	Age	Gender	Nan	ne of	School	Class	Approx. Annual Fees
J. Dhamsh.	12	-	g.v.	Bol	avam	WIL.	20,000
			-				
		/					
Residence:	⊠ O₁	wn 🖄 Par	rents 🖂	Rente	ed 🖂 Other		
Monthly Rent or EMI:							

Division: Contraction

Qualification / Education :	SS.C
Years of Experience in relevant field:	SS.C 14 years 20,0001-
Expected gross salary:	20,000 -
Justification for increase:	
	\$2. p = 2. 2.
Complaints & suggestions:	20 112
	11 B ² 1 2
	T
Preferred Designation:	

Signature: S: fana frish. Date: 25/03/21

Appraisal by Manager (Confidential report to HR)

I. RAMA KYSHNOT
VOC CHT
9000
G00D
GOOD
GOOD
GOOD
GOOD
G00D
AVERAGE
GOOD

Note: Rate as good, average or poor.

A. SURESH

Key strengths:						
Handip the Labour of	Site well					
Shortcomings or weaknesses:						
- Nill -						
How can we get more from the employee?						
Moneter reginal e	Monetor region every dey during the					
	Mora					
What are the precautions to be taken?						
- Nill -						
Prepared by:	Date:					

For office use only:

Division: Const.

1.	Item		Existing		Revised
2.	Name	00	I. Ramakrishna		
3.	C.T. C. Salary		15,2	77	
4.	Gross Salary including E	SI & PF	15,2	77	
5.	Basic		7,63	38	
6.	DA		1,52	27	
7.	HRA		6,1	11	
8.	PF (Employer + Employer	ee)			
9.	ESI (Employer + Employ	yee)			
10.	Net Salary after ESI & P	F deduction	15,1	27	
11.	Mobile Allowance		3	99	
12.	Avg. monthly conveyand months	ce for last 3		0	
13.	Loan with company				
14.	Loan repayment per mor	nth			
15.	Medical insurance provi	ded	7	l'es	M
16.	Accidental insurance pro	ovided	Y	les	
17.	No. of leaves taken in 20	018-19		12	
18.	Company		VOC		
19.	Division		Const.		
20.	Designation	2	Site Supervisor		
21.	Remarks:				
					7.
	Prepared by:	Date:	Approved	d by:	Date:
- 8	Iqra Khatoon	05-04-2021			

Division: Outrack'on.

Continued.....

SALARY REVISION FORM (2020-2021)

1.7,	Lamo	RV	is hua.				
			Date of Birth:		20	05	78
38-29 c OFFICERS Colony 135, Pur						Puram	
	See	ولميه	raberd		7	11	,
		$\overline{}$	Mobile:	7	1396	375	1560
⊠ Ca Nil	r 🖾 Bike		Make:		00.0		
	_		Year:		7		
4	1200	_	Date of joining	:			
ptional)) _						
Marrie	ed / Single	2					
T.	Gova	rdha	ui				
	_						
0)						
Age	Gender	Nar	me of School	Cla	iss		orox. al Fees
11	-	4.6	. Bolaram	VII	L.	150	000
			-				
	/						
⊠ Ov	vn 🗵 Par	ents 🖂	Rented M Other	r			
	_	_					
⊠ Ind	☑ Independent house ☑ Flat ☑ House in a basti						
	Z Ca Nil U ptional Marrie Age U Ov	Seed Seed Seed Seed Seed Seed Seed Seed	Seeundo Seeundo Seeundo Nil U 100 - ptional) Married / Single C. Govardha O 1 Age Gender Nar 11 - K.V.	Date of Birth: 38-29 C OFFICERS Co Securdorabad. Mobile: Make: Year: U 500 Date of joining ptional) Married / Single C. Govardhau? Age Gender Name of School 11 - K.W. Bolaram O Own Parents Rented Othe	Date of Birth: 33-29 C OPPICERS Colone Securd exabed. Mobile: Make: Year: U 100 Date of joining: Potional) Married / Single J. Govardhan? Age Gender Name of School Cla	Date of Birth: 20 33-29 C OFFICER'S Colony Securdorabed Mobile: 7396 Make: 4]e Year: Year: Date of joining: Pitional) Married / Single T. Govardhau? Age Gender Name of School Class 11 - K.V. Bolaram TIII MODING Rented Other	Date of Birth: 20 05 38-29 C OFFICERS Colony Bg. Secundarabed. Mobile: 739675 Make: 4Jevo Year: Year: U 100 Date of joining: Married / Single T. Govardhau? Age Gender Name of School Class Appannum 11 - g.V. Bolavam VIII ISC

Division: Contract OR

Qualification / Education :	SSC.
Years of Experience in relevant field:	SSC. 13 years
Expected gross salary:	18000
Justification for increase:	
2	
18 a 24 a	\
,	
u u	e Company
Complaints & suggestions:	
a singe	· · · · · · · · · · · · · · · · · · ·
2	
Preferred Designation:	
	\

Signature: Java Ovision

Date: 10/06/2020

Division: CONSTRUCTION

Appraisal by Manager (Confidential report to HR)

Name of Employee:	I, RAMA KRISHNA
Project:	VOC CHT
Overall performance:	EXCELLENT
Attitude towards colleagues:	VERY GOOD
Team player:	
Personal appearance:	VERY GOOD
Interest / Enthusiasm in work:	
Knowledge of work:	VERY GOOD
Attendance / punctuality:	VERY GOOD
Communication skills - oral - in English	POOR
Communication skills - oral - in Telugu	VERY GOOD
Note: Rate as good avarage and	

Note: Rate as good, average or poor.

Vay strangtha			
Key strengths:			
LABOUR HANDLING	YE	Ry	SPORTIVE
Shortcomings or weaknesses:			
- Nill-			
How can we get more from the employee?			
What are the precautions to be taken?			
Prepared by:	Date:		1
A. CODETH	10	06	2010



For office use only:

Division: Construction

1.	Item		Existing	Revised
2.	I. Ramakrishna			
3.	C.T. C. Salary		14550	
4.	Gross Salary including E	SI & PF	14550	
5.	Basic		7275	
6.	DA		1455	
7.	HRA		5820	
8.	PF (Employer + Employer	ee)	0	
9.	ESI (Employer + Employ	vee)	0	
10.	Net Salary after ESI & Pl	F deduction	15981	
11.	Mobile Allowance		399	
12.	Avg. monthly conveyance for last 3 months		0	
13.	Loan with company			
14.	Loan repayment per mon	oan repayment per month		
15.	Medical insurance provide	al insurance provided		
16.	Accidental insurance provided		YES	
17.	No. of leaves taken in 20	19-20	6	
18.	Company		VOC	
19.	Division	Division Construction		
20.	Designation		Site Supervisor	
21.	Remarks:			
	Prepared by:	Date:	Approved by	Date:
		15.06.20	G. Jai Kumar	16.06.20

Employee Profile

Name:	I. Rama kvi	shua.	
Age:		Date of Birth:	20/5/78
Present Address:	33-29/c Of Rk puran	PFILERS SOL	dong
Emergency Contact:	7997668243	Mobile No:	7396751560
Automobile:		Make:	Hero
Vehicle EMI:		Year:	2014
Date of joining:	2007		

Orange Orange

Personal Information (O	ptional				
Marital Status:	Ø Ma	arried	Single		7
Name of spouse:	3.	Govard	than?		
Spouse works at:			-		
Spouse's designation:			_	e.	
Spouse's Gross Salary:			-		
Number of Children:		01			
Name	Age	Gender	Name of School	Class	Approx. Annual Fees
2. Dhanush.	17	M	Geetham Colla	ge ist	60,000
			1		
Residence:	Gu	depend	ut.		
Monthly Rent or EMI:		depend			
Type of House:	I I	Bash			

Continued.....

FINANCIAL COMMITMENT (Optional)

Loans:	Home Loan:		EMI:	
What was	Personal Loan	2,0,0,000	EMI:	19 600 1 -
	Gold Loan	NIC	EMI:	MIL
Bildren	Chit Fund:	NIE	EMI:	NIC
Jan.	Others:	ML	EMI:	NIC
7				
Insurance Policy	Medical Insurance:	N+L	Premium:	MIL
	Life Insurance:	ML	Premium:	DIL
	Term Insurance:	MIL	Premium:	NIL
	Other Insurance:	NTL	Premium:	NIL
Type of savings	Mutual Funds:	NIC	NIL	NIL
	Stock bonds:	NIL	PIL	NIL
	Fixed Deposit:	NIL	NIL	NIL
	Other Savings:	NIC	NIL	NIL

APPRAISAL FORM 2024-2025

Designation:	Supervisor. Division: Condraction	
Qualification / Education:	SSC, + Diplama (outine)	
Years of Experience in relevant field:	17 years.	
Expected Percentage	404.	
Justification for increase:		
	bility has knows the Mangament by-wich is i expected persenta ach I will happey to my worl	9
Justification for Promotion:		
Preferred Designation:		
Complaints:		
Suggestions:		
Signature: S. Poulu	7. Date: 05/4/24	