Employee Profile

Name:	Chand Mohammod					
Agē:	28 years,6 months		hs	Date of Birth:	11/0	9/1995
Present Address:	Cherlapally, Silver Okas Bungalows, pincode 501301.					
Emergency Contact:	7416	275207		Mobile No:	7416	5350514
Automobile:			-	Make:		
Vehicle EMI:				Year:		
Date of joining:	31/01	/2019				
Personal Information (C	ptional))				
Marital Status:	O Ma	arried	O S	Single		
Name of spouse:						
Spouse works at:						
Spouse's designation:						
Spouse's Gross Salary:						
Number of Children:						
Name	Age	Gender	Na	me of School	Class	Approx. Annual Fees
Residence:	Othe	r:				-
Monthly Rent or EMI:	2600					
Type of House:	Hous	e in Basti				
					C	Continued

FINANCIAL COMMITMENT (Optional)

Loans:	Home Loan:	EMI:	
	Personal Loan	EMI:	
	Gold Loan	EMI:	
	Chit Fund:	EMI:	
	Others:	EMI:	
Insurance Policy	Medical Insurance:	Premium:	
	Life Insurance:	Premium:	
	Term Insurance:	Premium:	
	Other Insurance:	Premium:	
Type of savings	Mutual Funds:		
	Stock bonds:		
	Fixed Deposit:		
	Other Savings:	•	

APPRAISAL FORM 2024-2025

	Assistant Engineer	Division:	Construction				
Qualification / Education:	Bachelor of Technology (B.Tech)						
Years of Experience in relevant field:	5 years,2 monthes	5 years,2 monthes					
Expected Percentage	79%						
Justification for increase:							
Existent time i slave vivopol work like biopolis and turkar construction woks. I have been work in modi promade a significant contribution continue to make a positive of the continue to the co	operties for five years two on to the success of the co	months and	I believe that I have confident that I can				
increment is warranted. Justification for Promotion:							
company at a higher level.							
Preferred Designation							
Preferred Designation:	Senior Civil Engineer						
Complaints:							
	led good quality dress code code quality is not good be						
Complaints: Management why not provid for site employees.old dress	led good quality dress code code quality is not good be						

Signature: Chand mohammod Date: 02-04-2024

Division: Construction

Continued.....

SALARY REVISION FORM (2023-2024)

Name:	cha	nd Mohar	nmod		
Age:	27 ye	ears 7 months	Date of Birth:	11-0	9-1995
Present Address:	Veer	rathadra Ca	lony, hanun	nanth 1	lemple,
	1		endal made		
			00/0/, INDIA.		
aller and the	1000	W.C.A.	Pero tol-	Enter The	
Phone ®:	1.30	1 101/201	Mobile:	7416	350514
Automobile:	□ Car	□ Bike Ail	Make:		re fue
Vehicle EMI:	dol_	130	Year:	· V.	640 -
Salary at the time of joining:	13,	500/-	Date of joining	31-0	01-2019
Personal Information (C	ptional)			
Marital Status:	Marri	ed / Single			
Name of spouse:	-				
Spouse works at:	-				
Spouse's designation:	_				
Spouse's Gross Salary:	-				
Number of Children:	_				
Name	Age	Gender N	Iame of School	Class	Approx. Annual Fees
-	-	-	-	-	_
	-	-	_	-	
-	-		-	-	_
_	-	-	-	_	
-	-	-		_	_
^		-	-	_	-
	-	-	-	-	-
Residence:	□ Ow	n □ Parents	Rented 🗆 Other _		
Monthly Rent or EMI:	3,500/-				
Type of House:	·□ Independent house				

Division: Construction.

Qualification / Education :	B. Tech - civil Engineering.
Years of Experience in	
relevant field:	4 years 3 months.
Expected gross salary:	35,000/-
Justification for increase:	I telieve that I am eligible for a
hike of my slary o	sping to my dedication and hard
Work. I will be ve	ery grateful if you accept my -
re quest and provi	'de me with an increment in my
Salary. I would	like to let you know that I would
be available for	any negatiations.
Thank you in advan	(e.
Complaints & suggestions:	
4	
Preferred Designation:	Senior site Engineer.

Signature: Date: 14-04-2023

1.	Item		Existing	Revised
2.	Chand Mohammed			
3.	C.T. C. Salary		18000	
4.	Gross Salary includin	g ESI & PF	16475	1000000
5.	Basic		8237	
6.	DA		1647	
7.	HRA		6590	
8.	PF (Employer + Emp	loyee)	1978	
9.	ESI (Employer + Emp	ployee)	659	
10.	Net Salary after ESI	& PF deduction	15213	
11.	Mobile Allowance		399	
12.	monthly conveyance		1800	
13.	Loan with company			
14.	Loan repayment per r	month		
15.	Medical insurance provided			
16.	Accidental insurance	provided	Yes	
17.	No. of leaves taken in	2022-23	8	
18.	Company		SOV III	
19.	Division		Const.	
20.	Designation		Asst. Engineer	
21.	Remarks:			
-				
	Prepared by:	Date:	Approved by	: Date:
	Igra Khatoon	14-04-2023		18-04-2023

Division: Construction

Kum

SALARY REVISION FORM (2022-2023)

Name:	Chi	and 1	Moh	ammod			
Age:	26 years & months Date of Birth: 11-09-1995						
Present Address:	H.NO: 5-100/2/126						
					ra Ve	ensure.	
	Near	Y ZP HI	gh.	dz Gandi school sh	amirle	l, Medcha	
	Dist	riel -	Tel	angana 50	0/01.		
Phone ®:				Mobile:		6275207	
Automobile:	□ Car	□ Bike 🗷	Nil	Make:			
Vehicle EMI:		-		Year:	-		
Salary at the time of joining:	135	500/-		Date of joining	31.	-01-2019	
Personal Information (C	Optional)					
Marital Status:	Marri	ed / Single					
Name of spouse:							
Spouse works at:							
Spouse's designation:							
Spouse's Gross Salary:							
Number of Children:							
Name	Age	Gender	Na	me of School	Class	Approx. Annual Fees	
Residence:	□ Ow	n 🗆 Parent	SUR	ented Other			
Monthly Rent or EMI:	550	00/-		A STATE OF THE STA			
Type of House:	□ Ind	ependent h	ouse	Flat House in		The state of the s	
	1					Continued	

Division: Constauction

0. 15 2. (51)	0-1-1-1-1
Qualification / Education:	B. Tech- Civil Engineering
Years of Experience in relevant field:	Nork Experience - 3.3 years
Expected gross salary:	25000/-
Justification for increase:	Dear MD 57R I Would like to presen
	I Would like to fresen
my request for a so	alary increment, I have been working
in your organization	on for the last three years three
months, and I hav	e always Performed mydats whole
heartedly and ne	ver eause for complaint. In the
	elreumstance. my salary is -
insufficient to supp	ort myself and my family, I sincerely
	favorbly consider my request for
a salary increme	
Towns mercine	
Complaints & suggestions:	
	Les transcer de la constant de la co
1	
Present Designation:	Assistant site Engineer.
Preferred Designation:	SY ENGILNEER

Division: Const.

For office use only:

	Item	Existing			Revised
1.	Chand Mohammed				
2.	C.T. C. Salary		16300		
3.	Gross Salary including ES	I & PF	16300		
4.	Basic		8150		
5.	DA		1630		
6.	HRA		6520		· · · · · · · · · · · · · · · · · · ·
7.	PF (Employer + Employee	e)	0		
8. s	ESI (Employer + Employe	ee)	0		
9.	Net Salary after ESI & PF deduction		17218		
10.	Mobile Allowance		399		
11.	Avg. monthly conveyance for last 3 months		0		
12.	Loan with company				
13.	Loan repayment per month	1	0		
14.	Medical insurance provided		Yes		
15.	Accidental insurance provi	ided	Yes		
16.	No. of leaves taken in 202	1-22	15		
17.	Company		KNM		
18.	Division		Const.		
19.	Designation		Asst. Engineer		
20.	Remarks:				
			8		
	Prepared by:	Date:	Approved b	y:	Date:
		2.04.22	G. Jai Kumar		15.04.22

Division: Construction

SALARY REVISION FORM (2020-2021)

Name:	Cho	and Mo	han	mod		
Age:	7004	25	5,10	Date of Birth:	11-	09-1995
Present Address:	Thui	nkunta	100	Bank Colon	ν	
2.42 E.	P.S- Shamir Pet					
and Perition	H.O-	4-23/	4	the char	rafe	airee
	pin .	code- 5	000	78	1 8	17013
Phone ®:	1	100/-/4		Mobile:	+917	416275207
Automobile:	□ Car	□ Bike ☑	Nil	Make:	15000	solora .
Vehicle EMI:				Year:	2001	ciblers
Salary at the time of joining:	135	00/-	À	Date of joining:	31-0	01-2019
Personal Information (O	ptional) Keel	1	23 W 141	09/2	Salary
Marital Status:	Marrie	ed / Single				
Name of spouse:		-				
Spouse works at:		-			100	
Spouse's designation:		-				
Spouse's Gross Salary:			i ia			
Number of Children:		-		5		
Name	Age	Gender	Na	me of School	Class	Approx. Annual Fees
						1 1
					* ,	
Residence:	□ Ow	n Parent	s R	ented Other	-	
Monthly Rent or EMI:	50	00/-	Eng			
Type of House:	☐ Independent house ☐ Flat ☐ House in a basti					
	1					

Continued.....

Division:	

Qualification / Education :	B. Tech (civil Engineering)
Years of Experience in relevant field:	1 Jears 6 monthis
Expected gross salary:	2000/-
Justification for increase:	I Pleasure working here and
appreciate the	challenges that my position
provides me	every day
Though	I am grateful for the
professional o	proxiunities the company
offers me.	
I regret	to sell you that my current meet my expectations.
salary doesn't	meet my expectations.
Complaints & suggestions:	
Preferred Designation:	Emineer

Division: Construction

1.	Item		Existing	Revised
2.	Chand Mohammed			
3.	C.T. C. Salary		14000	77
4.	Gross Salary including Es	SI & PF	14000	
5.	Basic		7000	*
6.	DA		1400	
7.	HRA		5600	
8.	PF (Employer + Employe	ee)	0	
9.	ESI (Employer + Employ	ee)	0	
10.	Net Salary after ESI & PI	deduction	14918	
11.	Mobile Allowance		399	
12.	Avg. monthly conveyance for last 3 months		0	
13.			0	
14.	Loan repayment per month		0	
15.	Medical insurance provided		YES	
16.	Accidental insurance provided		YES	
17.	No. of leaves taken in 20	19-20	6	
18.	Company		KNM	
19.	Division		Construction	
20.	Designation		Asst. Engineer	
21.	Remarks:			
			Maria .	
	Prepared by:	Date:	Approved by	: Date:
	Iqra Khatoon 1	5.06.20	G. Jai Kumar	16.06.20

Division: Constructions

SALARY REVISION FORM (2019-2020)

Name:	Cha	nd Moh	amn	and					
Age:	23		MOST	Date of Birth:	11/0	9/1995			
Present Address:	Gold	onda H	apt s	5, 3rd fl	oot,				
		sarojini Devi Hospital Road,							
		OPP: Crescent Hospital,							
The American				bad	and the same				
Phone ®:				Mobile:	741	6275207			
Automobile:	⊠ Ca Nil	⊠ Car ⊠ Bike ☑ Make:			delife				
Vehicle EMI:	378	170/16		Year:	TI ema				
Salary at the time of joining:	13,500/-		16	Date of joining	041	102/19			
Personal Information (C	ptional					Die Belle			
Marital Status:	Marrie	ed / Single	200	that is with	12511	1.5			
Name of spouse:	des t	2.12	illa	Land Mary	101				
Spouse works at:	124 Os	Od Ora Day							
Spouse's designation:	5 C								
Spouse's Gross Salary:	-								
Number of Children:	-	**		Me Cenau					
Name	Age	Gender	Na	me of School	Class	Approx. Annual Fees			
_									
_									
_									
_									
-									
_									
Residence:	⊠ Ov	wn 🖂 Pare	ents 🔀	Rented M Othe	er				
Monthly Rent or EMI:	5500/	'-	No.	CLIS.					

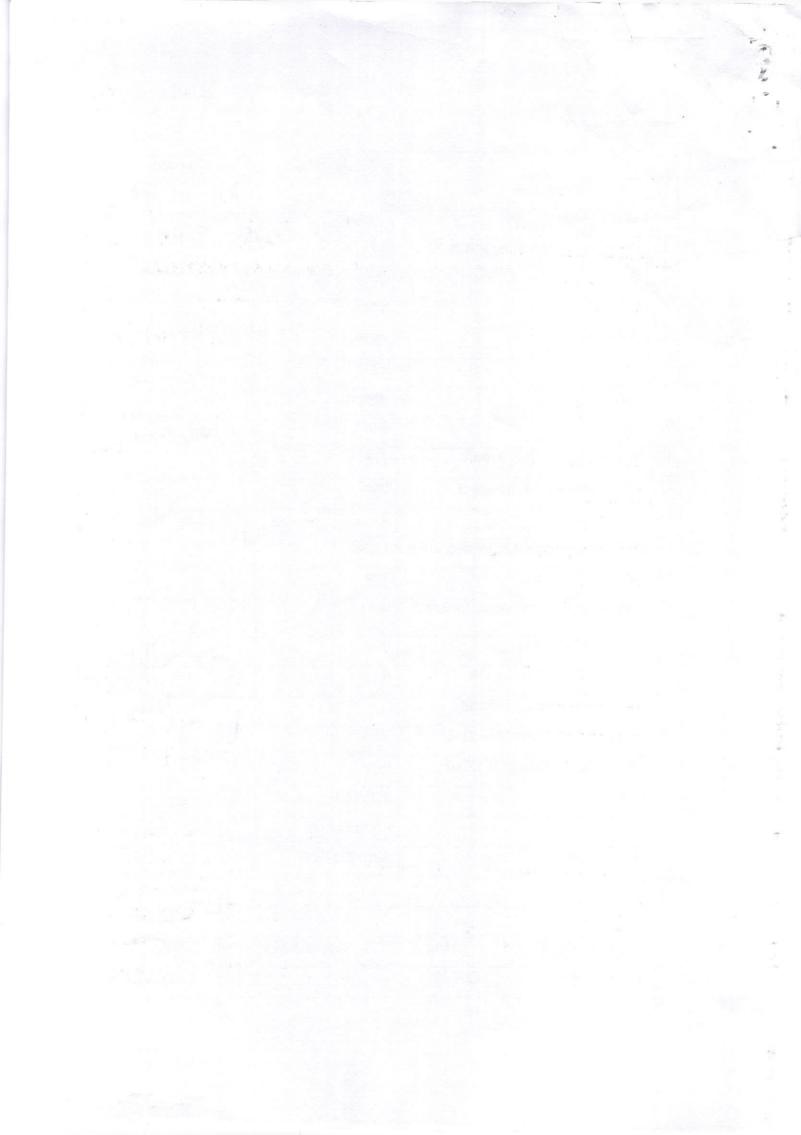
☑ Independent house ☑ Flat ☑ House in a basti

Type of House:

Continued.....

Qualification / Education: B. Teef (Civil Engineer) Years of Experience in relevant field: 3th months going on Expected gross salary: 18.500/month, Justification for increase: 4thas been a great pleasure volking for modifier posties for the three month. In my time here. I have learned a lot about being quelifs employee, I always slay on for of my duffer and lasks. I am Confortable with facing new challengor, and belive lam ready to skep up to handle new responsibilition at any moment. 4 view this in-exease in responsibilities as an act of Israel inmy abilities and belive in my penter Complaints & suggestions: No Complaints No Complaints Preferred Designation: Site Engineer		
Years of Experience in relevant field: Expected gross salary: Justification for increase: Jet has been a great pleasure working for modifio pesties for the three month. In my time here I have learned a lot about being quelish employee, I always slay on for of my duffer and lasks. I am confeatable with facing new challengo, and belive lam ready to step up to nandle new responsibilition at any moment. Julen this in exease in responsibilities as in act of Irast inmy abilities and belive in my penter Complaints & suggestions: Mo Complaints No Complaints	Qualification / Education :	B. Tech (Civil Engineer)
Expected gross salary: Justification for increase: Jet has been a great pleasure volking for modific perfies for the three month. In my time here. I have learned a lot about being quelish employee, I always slay on far of my duffer and lasks. I am Confortable with facing new challengor, and believe lam ready to step up to handle new responsibilition of any moment. Juleu this in exease in responsibilities as an act of frust inmy abilities and believe in my pente Complaints & suggestions: No Complaints No Complaints		
Justification for increase: Jet has been a great pleasure working for modific pesties for the three month. In my time here I have learned a lot about being quelish employee, I always stay on top of my duties and lasks. I am confeatable with facing new challengor and believe law ready to step UP to handle new responsibilition at any moment. Juleu this in exease in responsibilities as an act of brush inmy abilities and believe in my penter complaints & suggestions: No Complaints No Complaints	Expected gross salary:	
for modific pesties for the three month. In my time here I have learned a lot about being quelish employee. I always slay on top of my duties and lasks. I am confostable with facing new challengor and believe law ready to slep up to handle new responsibilition at any moment. I view this in exease in responsibilities as an act of trast inmy abilities and believe in my pente Complaints & suggestions: No Complaints No Complaints	Justification for increase:	Sarahi et a sarah
for modific pesties for the three month. In my time here I have learned a lot about being quelish employee. I always slay on top of my duties and lasks. I am confostable with facing new challengor, and believe law ready to slep up to handle new responsibilition at any moment. I view this in exease in responsibilities as an act of trast inmy abilities and believe in my pente Complaints & suggestions: No Complaints No Complaints	1 4t	has been a great pleasure wasking
Hime Bese. I have learned a lot about being quelists employee. I always stay on top of my duties and lasks. I am Confortable with facing new challengor and believe lam ready to step up to handle new responsibilition at any moment. I view this in exease in responsibilities as an act of I rast inmov abilities and believe in my penter Complaints & suggestions: Thanks you so much -	for modifforestic	es for the three month. In my
Auties and lasks. I am confortable with facing new challenger, and believe law years to step up to nandle new responsibilition at any moment. I view this in exease in responsibilities as an act of frast inmy abilities and believe in my penter Complaints & suggestions: No Complaints No Complaints		
duties and lasks. I am Confortable with facing new challengs, and belive law years to step up to handle new responsibilition at any moment. I view this in exease in responsibilities as an act of frast inmy abilities and belive in my pente Complaints & suggestions: Thanks you so much -		
new challengor and belive lam yearly to step UP to handle new responsibilition at any mament. I view this in-exease in responsibilities as an aet of trast inmy abilities and belive in my pente Complaints & suggestions: No Complaints No Complaints		
moment. Siev This in exease in responsibilities as an aet of frast inmy abilities and believe in my penter Complaints & suggestions: No Complaints No Complaints Preferred Designation:		
Moment. J view this in exease in responsibilities as an act of Irast in my abilities and believe in my pente Complaints & suggestions: Thanks you so much - No Complaints Preferred Designation:		
J view this in-exease in responsibilities as an act of frast inmy abilities and believe in my penter Complaints & suggestions: No Complaints No Complaints Preferred Designation:		HED SESFORESTITION OF ANY
as an act of frast in my abilities and believe in my penter Complaints & suggestions: Thanks you so much - No Complaints Preferred Designation:		l: ' 1
No Complaints & suggestions: No Complaints Preferred Designation:		아이트리트 나는 아이들은 그는 그는 그는 그는 그들은 아이들은 아이들은 아이들은 아이들은 아이들은 아이들은 아이들은 아이
No Complaints Preferred Designation:	Complaints & suggestions:	
Preferred Designation:	- Companie Congression	- Thanks you so much -
Preferred Designation:		
Preferred Designation:		No Complaints
Preferred Designation: 5ite Engineer		
Preferred Designation: 5ite Engineer		
Preferred Designation: Site Engineer		
Preferred Designation: Site Engineer		,
Preferred Designation: Site Engineer		
Preferred Designation: Site Engineer		
Preferred Designation: Site Engineer		
Preferred Designation: Site Engineer		
Preferred Designation: Site Engineer		
	Preferred Designation:	Site Engineer
Signature: Date: 24/04/19	Signature: Chames	Date: 24/04/19

	Item		Existing	Revised
1.	Chand Mohammed			
2.	C.T. C. Salary		13500	
3.	Gross Salary including E	SI & PF	12323	
4.	Basic		3696	
5.	DA		1232	
6.	HRA		4929	
7.	CCA		1232	
8.	TA		616	
9.	EA		616	
10.	PF (Employer + Employer	ee)	1184	
11.	ESI (Employer + Employ	ree)	984	
12.	P.T.		0	
13.	Net Salary after ESI & PI	deduction	13794	
14.	Mobile Allowance		399	
15.	Avg. monthly conveyance months	e for last 3	0	- 12.5
16.	Loan with company		0	
17.	Loan repayment per mon	th	0	
18.	Medical insurance provid	ed	14	
19.	Accidental insurance prov	vided	YES	
20.	No. of leaves taken in 20	18-19	0	
21.	Company		SOVLLP	
22.	Division		Construction	
23.	Designation		Asst. Engineer	4 1 1 1
24.	Remarks:			
	Prepared by:	Date:	Approved by	y: Date:
		2.04.19		



KNW.

Division: <u>Engineer</u> Constant

SALARY REVISION FORM (2021-2022)

Name:	Chand Mo	hammod	
Age:	25	Date of Birth:	11/09/1995
Present Address:	Thumkunta.	RTC Color	y Lane.
	Shameerpe	t mandal	500078
		-	TVE grade
Phone ®:	_	Mobile:	+917416275207
Automobile:	⊠ Car ⊠ Bike ⊠ Nil	Make:	_
Vehicle EMI:	-	Year:	
Salary at the time of joining:	13500/-	Date of joining:	31/01/2019

Personal Information (Optional)

Marital Status:	Marri	ed / Single			
Name of spouse:		_			
Spouse works at:		-			
Spouse's designation:		-			
Spouse's Gross Salary:		_			
Number of Children:		_			
Name	Age	Gender	Name of School	Class	Approx. Annual Fees
_	-	-	-	-	_
-		_	_	_	-
	-	-	_	-	
,	-	-	_	-	_
·-	,	-	-	-	
_	-	-	-	-	
	-	_		-	-
Residence:	⊠ Ov	vn 🖂 Parei	nts Rented M Othe	r	1.50
Monthly Rent or EMI:	52	00/-			
Type of House:		-	ouse Flat M House	e in a basti	

Continued.....

Division: Engineer

Qualification / Education :	B. Teeh civil Engineering.
Years of Experience in relevant field:	2 years 4 months.
Expected gross salary:	25,000/-
Justification for increase:	I would like to present my
request for a	salary increses. I am working
	ny last 2 years 4 months. I have
7	ned my dufy wholeheartedly
	ven cause for complaint in
	economie circumstances, my
	ficient to support myself.
	ly hope that you will favorably
	quest for a salary increment.
Thanks your	very much for your time & consideration
Complaints & suggestions:	The second of th
	The second secon
Preferred Designation:	

Signature: Conkammod

Date: 29/03/2021

Division: Lons tructi'E

Appraisal by Manager (Confidential report to HR)

Name of Employee:	1 1 1 1
Project:	Chand Mohammed
Overall performance:	Bloomdale.
Attitude towards colleagues:	C
Team player:	Good
Personal appearance:	Good
Interest / Enthusiasm in work:	9000
Knowledge of work:	9000
Attendance / punctuality:	Avuage
Communication skills - oral - in English	Good .
Communication skills - oral - in Telugu	Good
Note: Rate as good, average or poor.	Average.
J	for the gines work.
Shortcomings or weaknesses:	CASE CONTRACTOR OF THE CONTRAC
language prob	lem.
low can we get more from the employee	?
Regular followup	·
What are the precautions to be taken?	
repared by:	Date:
G. Rahul.	29/2/21
	49/11

Division: Const.

1.	Item		Existing	Revised
2.	Name		Chand Mohammed	
3.	C.T. C. Salary		15,000	
4.	Gross Salary includir	ng ESI & PF	15,000	
5.	Basic		7,500	
6.	DA		1,500	
7.	HRA		6,000	
8.	PF (Employer + Emp	oloyee)		
9.	ESI (Employer + Em	ployee)		
10.	Net Salary after ESI	& PF deduction	14,850	
11.	Mobile Allowance		399	
12.	Avg. monthly convey months	vance for last 3	0	
13.	Loan with company			
14.	Loan repayment per	month		
15.	Medical insurance provided		Yes	
16.	Accidental insurance	provided	Yes	
17.	No. of leaves taken in 2018-19		22	
18.	Company		KNM	· · · · · · · · · · · · · · · · · · ·
19.	Division		Const.	
20.	Designation		Asst. Engineer	
21.	Remarks:			
	Prepared by:	Date:	Approved by:	Date:
	Iqra Khatoon	05-04-2021		