

MPSVC			NO PF, NO ESI																							
INCENTIVES FOR MONTH OF			Dec-24																							
S No.	Name of Employee	Project	CTC - salary	Gross Salary	BASIC	DA	HRA	Subtotal A	Working days	No. days present	Add allowed CL / SL	L.E./ L.O.P in days	L.E./ L.O.P amount	OT in days	OT Amount	Subtotal B	PF - employees share	ESI - employees share	PT	Salary advance deduction	Loan deduction	Car benefit deduction	Other deduction	Less TDS	Net salary payable	
1	Ravi . V	HO	14,000	14,000	7,000	1,400	5,600	14,000	25	25.0	2.0	2.0	918	-	-	14,918	-	-	-	-	-	-	-	-	746	14,172
2	Narendar Reddy.N	HO	9,000	9,000	4,500	900	3,600	9,000	25	25.0	2.0	2.0	590	-	-	9,590	-	-	-	-	-	-	-	-	480	9,111
TOTAL INCENTIVE			23,000	23,000	11,500	2,300	9,200	23,000	50	50.0	4	4	1,508	-	-	24,508	-	-	-	-	-	-	-	-	1,225	23,283

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SALARY STATEMENT For the month Dec-24										page2											
MODI PROPERTIES PVT. LTD SERVICES (MPSVC)										31											
S No.	Name of Employee	Project	CTC - salary	No. of Working Days			Holidays		Total Days		Subtotal B	PF - employees share	ESI - employees share	PT	Salary advance deduction	Loan deduction	Car benefit deduction	Other deduction	Less TDS	Net salary payable	
				Gross Salary	BASIC	DA	HRA	Subtotal A	Working days	No. days present											Add allowed CL/SL
Accounts Management																					
1	Samba Siva Rao. A	HO	90,000	88,200	44,100	8,820	35,280	88,200	25	25.0	2.0	2.0	2.0	5,784	1.0	2,892	96,875	1,800	-	89,875	
2	Jaya Prakash M	HO	58,442	56,642	28,321	5,664	22,657	56,642	25	21.0	2.0	-2.0	-	-3,714	-	-	52,928	1,800	-	25,928	
3	Sangeetha. G	HO	43,500	41,700	20,850	4,170	16,680	41,700	25	24.0	2.0	1.0	1.0	1,367	2.5	3,418	46,485	1,800	-	42,985	
4	Raj Kumar.N	HO	36,970	35,170	17,585	3,517	14,068	35,170	25	24.0	2.0	-3.0	-	1,153	1.0	1,153	37,476	1,800	-	28,976	
5	Gopi Krishna. K	HO	19,467	17,819	8,909	1,782	7,128	17,819	25	20.0	2.0	2.0	2.0	1,753	3.0	1,753	17,819	964	134	15,071	
6	L Vinay Chary	HO	19,363	17,724	8,862	1,772	7,089	17,724	25	25.0	2.0	2.0	2.0	1,162	5.5	3,196	22,082	1,133	166	20,633	
7	Nikhitha. B	HO	18,000	16,476	8,238	1,648	6,590	16,476	25	24.0	2.0	1.0	1.0	540	-	-	17,016	1,021	128	15,718	
SUB TOTAL			2,85,742	2,73,730	1,36,865	27,373	1,09,492	2,73,730	175	163.0	14.0	2.0	4,539	13.0	12,412	2,90,681	10,318	427	1,250	30,000	2,39,187
Accounts Finance																					
8	Shiva Kumar	HO	84,000	82,200	41,100	8,220	32,880	82,200	25	25.0	2.0	2.0	2.0	5,390	-	-	87,590	1,800	-	85,590	
9	Naveen Gosika	HO	43,500	41,700	20,850	4,170	16,680	41,700	25	25.0	2.0	2.0	2.0	2,734	3.5	4,785	49,220	1,800	-	47,220	
SUB TOTAL			1,27,500	1,23,900	61,950	12,390	49,560	1,23,900	50	50.0	4.0	4.0	4.0	8,125	3.5	4,785	1,36,810	3,600	-	1,32,810	
Admin-Maintenance Division																					
10	Sudharshan B	HO	24,933	23,522	11,761	2,352	9,409	23,522	25	24.0	2.0	1.0	1.0	771	6.0	4,627	28,920	1,458	-	24,262	
11	Divya Jyothi	MPL	22,000	20,137	10,069	2,014	8,055	20,137	25	24.0	2.0	1.0	1.0	660	-	-	20,798	1,248	156	19,194	
SUB TOTAL			46,933	43,659	21,829	4,366	17,464	43,659	50	48.0	4.0	2.0	1,431	6.0	4,627	49,718	2,706	156	400	43,456	
Admin-Audit Division																					
12	Mahesh Kumar. M	HO	33,000	31,200	15,600	3,120	12,480	31,200	25	23.0	2.0	-	-	-	-	-	31,200	1,800	-	29,200	
13	Ravi. V	HO	21,000	19,222	9,611	1,922	7,689	19,222	25	23.0	2.0	-	-	-	-	-	19,222	1,153	144	17,775	
14	Narendar Reddy.N	HO	21,000	19,222	9,611	1,922	7,689	19,222	25	23.0	2.0	-	-	-	-	-	19,222	1,153	144	17,775	
SUB TOTAL			75,000	69,644	34,822	6,964	27,858	69,644	75	69.0	6.0	-	-	-	-	-	69,644	4,106	288	61,750	
Admin-IT Division (IT)																					
15	Suneeel Kumar. K	HO	36,706	34,906	17,453	3,491	13,962	34,906	25	24.0	2.0	1.0	1.0	1,144	-	-	36,050	1,800	-	34,050	
16	Prudvi Raj	HO	34,302	32,502	16,251	3,250	13,001	32,502	25	17.0	2.0	-6.0	-6.0	-6,394	5.0	5,328	31,436	1,566	-	29,670	
SUB TOTAL			71,008	67,408	33,704	6,741	26,963	67,408	50	41.0	4.0	-5.0	(5,249)	5.0	5,328	67,487	3,366	-	400	63,721	
Admin- Documentation																					
17	Aruna. K	HO	35,719	33,919	16,960	3,392	13,568	33,919	25	25.0	2.0	2.0	2.0	2,224	-	-	36,143	1,800	-	34,143	
18	Ashaya	HO	31,500	29,717	14,858	2,972	11,887	29,717	25	25.0	2.0	2.0	2.0	1,949	3.0	2,923	34,589	1,800	-	25,089	
19	R. Divya	HO	18,000	16,476	8,238	1,648	6,590	16,476	25	22.0	2.0	-1.0	-1.0	-540	0.5	270	16,206	956	122	14,978	
20	Saritha	HO	17,500	16,018	8,009	1,602	6,407	16,018	25	25.0	2.0	2.0	2.0	1,050	4.0	2,101	19,169	1,024	144	17,852	
SUB TOTAL			1,02,719	96,130	48,065	9,613	38,452	96,130	100	97.0	8.0	5.0	4,683	7.5	5,294	1,06,107	5,580	265	700	92,062	

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MODI PROPERTIES PVT. LTD										For the month			Dec-24			Page 3									
S No.	Name of Employee	Project	CTC - salary	Gross Salary	BASIC	DA	HRA	Subtotal A	Working days present	Add allowed CL/SL	L.E./L.O.P in days	L.E./L.O.P amount	OT in days	OT Amount	Subtotal B	PF - employees share	ESI - employees share	PT	Salary advance deduction	Loan deduction	Car benefit deduction	Other deduction	Less TDS	Net salary payable	
Admin-Liaison																									
21	Sitaranjaneyulu. B	HO	65,000	63,200	31,600	6,320	25,280	63,200	25	2.0	2.0	4,144	5.0	10,361	77,705	1,800	-	200	-	-	-	-	-	-	75,705
22	Sanjay Kumar.R	HO	35,380	33,580	16,790	3,358	13,432	33,580	25	2.0	1.0	1,101	6.5	7,156	41,837	1,800	-	200	-	-	-	-	-	-	29,140
23	Malha Reddy.M	HO	30,977	29,224	14,612	2,922	11,689	29,224	25	2.0	1.0	958	1.0	958	31,140	1,800	-	600	-	-	-	-	-	-	1,44,682
SUB TOTAL			1,31,357	1,26,004	63,002	12,600	50,401	1,26,004	75	6.0	4.0	6,203	12.5	18,475	1,50,682	5,400	-	1,000	-	-	-	-	-	-	39,405
Engineering & Design Division (E & D)																									
24	Nagalaxmi. M	HO	39,497	37,697	18,849	3,770	15,079	37,697	25	2.0	2.0	2,472	1.0	1,236	41,405	1,800	-	200	-	-	-	-	-	-	36,041
25	Akhila.P	HO	37,500	35,700	17,850	3,570	14,280	35,700	25	2.0	2.0	2,341	-	-	38,041	1,800	-	200	-	-	-	-	-	-	38,382
26	Kausar Razvi	HO	37,500	35,700	17,850	3,570	14,280	35,700	25	2.0	1.0	1,170	3.0	3,511	40,382	1,800	-	200	-	-	-	-	-	-	33,292
27	Sujith. B	HO	33,000	31,200	15,600	3,120	12,480	31,200	25	2.0	2.0	2,046	2.0	2,046	35,292	1,800	-	200	-	-	-	-	-	-	21,546
28	Rithish. P	HO	24,000	22,560	11,280	2,256	9,024	22,560	25	2.0	-	-	1.0	740	23,300	1,354	-	1,000	-	-	-	-	-	-	1,68,665
SUB TOTAL			1,71,497	1,62,857	81,429	16,286	65,143	1,62,857	125	10.0	7.0	8,029	7.0	7,533	1,78,419	8,554	-	200	-	-	-	-	-	-	32,174
Environment Health & Safety Division (EHS)																									
29	B. Lokesh Kumar	GV	35,000	33,200	16,600	3,320	13,280	33,200	25	2.0	2.0	2,177	2.0	2,177	37,554	1,800	-	200	-	-	-	-	-	-	32,174
SUB TOTAL			35,000	33,200	16,600	3,320	13,280	33,200	25	2.0	2.0	2,177	2.0	2,177	37,554	1,800	-	200	-	-	-	-	-	-	1,04,435
Mechanical, Electrical, and Plumbing Division (MEP)																									
30	V. Ramesh Reddy	GV	1,00,000	98,200	49,100	9,820	39,280	98,200	25	2.0	2.0	6,439	4.0	12,879	1,17,518	1,800	-	200	-	-	-	-	-	-	1,04,435
SUB TOTAL			1,00,000	98,200	49,100	9,820	39,280	98,200	25	2.0	2.0	6,439	4.0	12,879	1,17,518	1,800	-	200	-	-	-	-	-	-	1,04,435
Promotions Division (Promotions)																									
31	Prasad Enagandula	SOV	34,890	33,090	16,545	3,309	13,236	33,090	25	2.0	2.0	2,170	5.0	5,425	40,684	1,800	-	200	-	-	-	-	-	-	27,767
32	P. Raju	SOV	23,858	22,508	11,254	2,251	9,003	22,508	25	2.0	2.0	1,476	-	-	23,983	1,439	-	200	-	-	-	-	-	-	22,344
33	Murali Mohan. G	SOV	21,118	19,330	9,665	1,933	7,732	19,330	25	2.0	2.0	1,268	10.0	6,338	26,935	1,236	-	150	-	-	-	-	-	-	25,347
SUB TOTAL			79,866	74,928	37,464	7,493	29,971	74,928	75	6.0	6.0	4,913	15.0	11,762	91,603	4,475	-	202	-	-	-	-	-	-	75,459
Human Resources Division (HR)																									
34	Jai Kumar. G	HO	70,000	68,200	34,100	6,820	27,280	68,200	25	2.0	1.0	2,236	6.0	13,416	83,852	1,800	-	200	-	-	-	-	-	-	54,340
35	Rajendar K	HO	38,000	35,849	17,925	3,585	14,340	35,849	25	2.0	2.0	1,476	-	-	38,200	1,800	-	200	-	-	-	-	-	-	35,700
36	Akhansha. B	HO	28,500	26,887	13,443	2,689	10,755	26,887	25	2.0	2.0	1,763	3.0	2,645	31,294	1,719	-	200	-	-	-	-	-	-	21,443
37	Shiva Shanker D	HO	21,049	19,267	9,633	1,927	7,707	19,267	100	8.0	5.0	5,263	16.5	21,886	1,77,351	6,551	-	180	-	-	-	-	-	-	1,39,358
SUB TOTAL			1,57,549	1,50,203	75,101	15,020	60,081	1,50,203	175	14.0	8.0	14,377	4.5	5,220	2,65,660	11,802	-	200	-	-	-	-	-	-	43,570
Customer Relations Division(CR)																									
38	Rambabu. G.B.	HO	58,523	56,723	28,362	5,672	22,689	56,723	25	2.0	2.0	3,405	1.0	1,702	57,032	1,800	-	200	-	-	-	-	-	-	55,032
39	Prabhakar Reddy. K	HO	53,725	51,925	25,963	5,193	20,770	51,925	25	2.0	2.0	-2,839	1.0	1,420	41,877	1,800	-	200	-	-	-	-	-	-	28,960
40	Krishna Prasad. K	HO	45,097	43,297	21,649	4,330	17,319	43,297	25	2.0	-3.5	-3,918	1.5	1,679	31,906	1,800	-	200	-	-	-	-	-	-	29,906
41	Venkataramana Reddy. C	HO	35,945	34,145	17,073	3,415	13,658	34,145	25	2.0	2.0	-	-	-	30,700	1,800	-	200	-	-	-	-	-	-	25,700
42	Pavan Kumar. D	HO	32,500	30,700	15,350	3,070	12,280	30,700	25	2.0	2.0	1,437	1.0	718	24,070	1,401	-	200	-	-	-	-	-	-	22,469
43	Ramesh. CH	HO	23,229	21,914	10,957	2,191	8,766	21,914	25	2.0	2.0	1,437	-	-	23,351	1,401	-	200	-	-	-	-	-	-	15,750
44	Mahender. M	HO	23,229	21,914	10,957	2,191	8,766	21,914	25	2.0	2.0	1,437	-	-	23,351	1,401	-	200	-	-	-	-	-	-	15,750
SUB TOTAL			2,72,248	2,60,618	1,30,309	26,062	1,04,247	2,60,618	175	161.5	14.0	(479)	4.5	5,520	2,65,660	11,802	-	1,400	-	-	-	-	-	-	2,21,388
Quality Control (QC)																									
45	Sunil Kumar. S	SOV	50,000	48,200	24,100	4,820	19,280	48,200	25	2.0	2.0	3,161	-	-	51,361	1,800	-	200	-	-	-	-	-	-	49,361
46	RS. Sai Kiran	SOV	22,000	20,755	10,377	2,075	8,302	20,755	25	2.0	2.0	1,361	-	-	22,116	1,327	-	166	-	-	-	-	-	-	20,423
47	Abhishek Gautam	SOV	18,000	16,476	8,238	1,648	6,590	16,476	25	2.0	2.0	1,080	-	-	17,556	1,053	-	132	-	-	-	-	-	-	16,222
SUB TOTAL			90,000	85,431	42,715	8,543	34,172	85,431	75	75.0	6.0	5,602	-	-	91,033	4,180	-	298	-	-	-	-	-	-	86,005
Trainee																									
48	Gaurav A Upadhyaya	HO	20,000	18,307	9,153	1,831	7,323	18,307	25	2.0	2.0	1,200	-	-	19,507	1,170	-	146	-	-	-	-	-	-	18,041
GRAND TOTAL			17,46,419	16,65,911	8,32,956	1,66,591	6,66,365	16,65,911	1,175	1,121.5	94	41	51,678	93	1,12,678	18,30,267	74,238	-	8,900	-	-	-	-	-	16,05,151

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SALARY STATEMENT			For the month																						
MODI PROPERTIES PVT. LTD - Mayflower Platinum			Dec-24																						
S No.	Name of Employee	Project	CTC - salary	Gross Salary	BASIC	DA	HRA	Subtotal A	Working days	No. days present	Add allowed CL / SL	L.E./ L.O.P in days	L.E./ L.O.P amount	OT in days	OT Amount	Subtotal B	PF - employees share	ESI - employees share	PT	Salary advance deduction	Loan deduction	Car benefit deduction	Other deduction	Less TDS	Net salary payable
1	Rajesh Gosika	MPL	32,500	30,700	15,350	3,070	12,280	30,700	25	24.0	2.0	1.0	1,007	2.0	2,013	33,720	1,800	-	200	-	-	-	845	-	30,875
2	Rani R	MPL	22,104	20,232	10,116	2,023	8,093	20,232	25	22.0	2.0	-1.0	-663	-	-	19,569	1,174	147	200	-	-	-	-	-	18,048
3	Anand Kishore. R	MPL	21,049	19,267	9,633	1,927	7,707	19,267	25	25.0	2.0	2.0	1,263	-	-	20,530	1,232	154	150	-	-	-	-	-	18,994
<b>SUB TOTAL</b>			<b>75,653</b>	<b>70,199</b>	<b>35,100</b>	<b>7,020</b>	<b>28,080</b>	<b>70,199</b>	<b>75</b>	<b>71.0</b>	<b>6.0</b>	<b>2.0</b>	<b>1,607</b>	<b>2</b>	<b>2,013</b>	<b>73,819</b>	<b>4,206</b>	<b>301</b>	<b>550</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>845</b>	<b>-</b>	<b>67,917</b>

Note: R Rani pay incentive 1726/- deduct TDS

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