

SALARY STATEMENT														NILGIRI ESTATES																																																																																																																																											
														For the month														Nov-18														No. of Working Days														25														Sundays														4														Holidays														10														Total Days														30													
S No	Name of Employee	Division	CTC Salary	Gross Salary	BASIC	DA	HRA	CCA	TA	EA	Subtotal A	Working days	No days present	Add allowed CL/SL	L E / L O P in days	L E / L O P amount	OT in days	OT Amount	Subtotal B	PF - employees share	ESI - employees share	Salary advance deduction	Loan deduction	Other deductions	Less TDS	Net salary payable																																																																																																																															
1	G. Srinivasa Kumar	Const.	45,000	43,200	12,960	4,320	17,280	4,320	2,160	2,160	43,200	25	25.0	2	2.0	2,833	-	-	46,033	1800	-	-	-	1,000	-	-	43,233																																																																																																																														
2	M. Madhusudan	Const.	31,875	30,415	9,125	3,042	12,166	3,042	1,521	1,521	30,415	25	25.0	2	2.0	1,994	-	-	32,410	1556	-	-	-	-	-	-	30,854																																																																																																																														
3	M. Nagalakshmi	Admin	26,095	24,900	7,470	2,490	9,960	2,490	1,245	1,245	24,900	25	25.0	2	2.0	1,633	-	-	26,533	1274	-	-	-	-	-	-	25,259																																																																																																																														
4	D. Lavanya	Accs.	22,950	21,899	6,570	2,190	8,760	2,190	1,095	1,095	21,899	25	24.5	2	1.5	1,077	2.0	1,436	24,412	1103	-	-	-	-	-	-	23,309																																																																																																																														
5	Maheesh Kumar M	Admin	21,000	19,169	5,751	1,917	7,668	1,917	958	958	19,169	25	24.0	2	1.0	629	-	-	19,798	950	346	-	1,000	-	-	17,501																																																																																																																															
6	Md Fazal Pasha	Const.	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	25.0	2	2.0	838	-	-	13,618	654	238	-	-	-	-	12,725																																																																																																																															
7	T. Akhil	Const.	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	25.0	2	2.0	838	-	-	13,618	654	238	-	-	-	-	12,725																																																																																																																															
8	M. Anil	Const.	13,000	11,867	3,560	1,187	4,747	1,187	593	593	11,867	25	23.0	2	-	-	-	-	11,867	570	208	-	-	-	-	11,089																																																																																																																															
9	Vanga Srujan Reddy	Const.	13,000	11,867	3,560	1,187	4,747	1,187	593	593	11,867	25	25.0	2	2.0	778	-	-	12,645	607	221	-	-	-	-	11,817																																																																																																																															
10	Kaleem Bhasker	Const.	12,500	11,410	3,423	1,141	4,564	1,141	571	571	11,410	25	23.0	2	-	-	-	-	11,410	548	200	-	-	-	-	10,663																																																																																																																															
11	M. Mounika	Admin	11,400	10,406	3,122	1,041	4,162	1,041	520	520	10,406	25	23.0	2	-	-	-	-	10,406	499	182	-	-	-	-	9,725																																																																																																																															
12	Tulika Bhavani	Accs	11,000	10,041	3,012	1,004	4,016	1,004	502	502	10,041	25	17.0	2	-	-	-	-	10,041	482	176	-	-	-	-	9,383																																																																																																																															
TOTAL			235,820	220,734	66,220	22,073	88,293	22,073	11,037	11,037	220,734	300	285	24	15	10,620	2	1,436	232,789	10,697	1,810	-	2,000	-	-	218,283																																																																																																																															
Bhavani - newly joined																																																																																																																																																									

SALARY STATEMENT		For the month		Oct-18	No. of Working Days		25	Sundays		4	Holidays		2.0	Total Days		30									
NILGIRI ESTABLISHMENTS																									
S No.	Name of Employee	CTC Salary	Gross Salary	BASIC	DA	HRA	CCA	TA	EA	Subtotal A	Working days	No days present	Add allowed CL / SL	Leave encashment in days / (LOP)	Leave encashment / (loss of pay) amount	OT in days	OT Amount	Subtotal B	PF - employees share	ESI - employees share	Salary advance deduction	Loan deduction	Other deductions	Less TDS	Net salary payable
1	G. Srinivasa Kumar	45,000	43,200	12,960	4,320	17,280	4,320	2,160	2,160	43,200	25	25.0	2	2.0	2,833	-	-	46,033	1800	-	-	-	1,000	-	43,233
2	M. Madhusudan	31,875	30,415	9,125	3,042	12,166	3,042	1,521	1,521	30,415	25	25.0	2	2.0	1,994	-	-	32,410	1556	-	-	-	-	-	30,854
3	M. Nagalakshmi	26,095	24,900	7,470	2,490	9,960	2,490	1,245	1,245	24,900	25	25.0	2	2.0	1,633	-	-	26,533	1274	-	-	-	399	-	24,860
4	D. Lavanya	22,950	21,899	6,570	2,190	8,760	2,190	1,095	1,095	21,899	25	23.0	2	-	-	-	-	21,899	1051	-	-	-	100	-	20,748
5	Maresh Kumar, M	21,000	19,169	5,751	1,917	7,668	1,917	958	958	19,169	25	25.0	2	2.0	1,257	-	-	20,426	980	357	-	-	109	-	18,980
6	MidFazal Pasha	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	25.0	2	2.0	838	3.0	1,257	14,875	654	260	-	-	-	-	13,960
7	T. Akhil	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	23.0	2	-	-	-	-	12,780	613	224	-	-	-	-	11,943
8	M. Anil	13,000	11,867	3,560	1,187	4,747	1,187	593	593	11,867	25	25.0	2	2.0	778	-	-	12,645	607	221	-	-	-	-	11,817
9	Vanga Srujan Reddy	13,000	11,867	3,560	1,187	4,747	1,187	593	593	11,867	25	25.0	2	2.0	778	-	-	12,645	607	221	-	-	-	-	11,817
10	Kalleem Bhasker	12,500	11,410	3,423	1,141	4,564	1,141	571	571	11,410	25	23.0	2	-	-	-	-	11,410	548	200	-	-	-	-	10,663
11	M. Mounika	11,400	10,406	3,122	1,041	4,162	1,041	520	520	10,406	25	24.0	2	1.0	341	-	-	10,747	516	188	-	-	-	-	10,043
TOTAL		224,820	210,693	63,208	21,069	84,277	21,069	10,535	10,535	210,693	275	268	22	15	10,453	3	1,257	222,402	10,206	1,672	-	-	1,608	-	208,916

APPROVED BY
02 NOV 2018
G. JAI KUMAR
MANAGER-H.R. & ADMIN

APPROVED BY
02 NOV 2018
SUDHAM MODI
MANAGING DIRECTOR

2/11/18

2/11/18

2/11/18

SALARY STATEMENT		For the month		Sep-18	No. of Working Days		24	Sundays		5	Holidays		10	Total Days		30								
NILGIRI ESTATES																								
S No.	Name of Employee	CTC Salary	Gross Salary	BASIC	DA	HRA	CCA	TA	EA	Subtotal A	Working days	No. days present	Add in days / (LOP) in days	Leave encashment / (loss of pay) amount	OT in days	OT Amount	Subtotal B	PF - employees share	ESI - employees share	Salary advance deduction	Loan deduction	Other deductions	Less TDS	Net salary payable
1	G. Srinivasa Kumar	45,000	43,200	12,960	4,320	17,280	4,320	2,160	2,160	43,200	24	24	2.0	2.833	-	-	46,033	1800	-	-	-	-	-	44,233
2	M. Madhusudan	31,875	30,415	9,125	3,042	12,166	3,042	1,521	1,521	30,415	24	24	2.0	1,994	-	-	32,410	1556	-	-	-	-	-	30,854
3	M. Nagalakshmi	26,095	24,900	7,470	2,490	9,960	2,490	1,245	1,245	24,900	24	24	2.0	1,633	-	-	26,533	1274	-	-	-	-	-	25,259
4	D. Lavanya	22,950	21,899	6,570	2,190	8,760	2,190	1,095	1,095	21,899	24	24	1.0	718	2.0	1,436	24,053	1086	-	5,000	-	100	-	17,867
5	Maheesh Kumar M	21,000	20,038	6,011	2,004	8,015	2,004	1,002	1,002	20,038	24	24	2.0	1,314	-	-	21,352	1025	374	-	-	-	-	19,953
6	K. Sravani Kumar	20,063	19,144	5,743	1,914	7,657	1,914	957	957	19,144	24	24	4.0	-2,511	-	-	16,633	798	291	-	2,000	-	-	13,544
7	Md.Fazal Pasha	14,000	13,359	4,008	1,336	5,344	1,336	668	668	13,359	24	24	2.0	876	6.0	2,628	16,863	683	295	-	-	-	-	15,885
8	Arclly A.Vinash	14,000	13,359	4,008	1,336	5,344	1,336	668	668	13,359	24	24	2.0	-	-	-	13,359	641	234	-	-	-	-	12,484
9	Reshma Bodike	14,000	13,359	4,008	1,336	5,344	1,336	668	668	13,359	24	24	2.0	657	-	-	14,016	673	245	-	-	-	-	13,097
10	T. Akhil	14,000	13,359	4,008	1,336	5,344	1,336	668	668	13,359	24	24	1.0	438	-	-	13,797	662	241	-	-	-	-	12,893
11	M. Anil	13,000	12,405	3,721	1,240	4,962	1,240	620	620	12,405	24	24	2.0	813	-	-	13,218	634	231	-	-	-	-	12,553
12	Vanga Srujan Reddy	13,000	12,405	3,721	1,240	4,962	1,240	620	620	12,405	24	24	2.0	813	-	-	13,218	634	231	-	-	-	-	12,553
13	Kallam Bhaskar	12,500	11,927	3,578	1,193	4,771	1,193	596	596	11,927	24	24	1.0	391	-	-	12,319	591	216	-	-	-	-	11,512
14	M. Mounika	11,400	10,878	3,263	1,088	4,351	1,088	544	544	10,878	24	24	2.0	713	-	-	11,591	556	203	-	-	-	-	10,832
TOTAL		272,883	260,646	78,194	26,065	104,258	26,065	13,032	13,032	260,646	336	325	28	17	8	4,064	275,393	12,613	2,561	5,000	2,000	100	-	253,119

APPROVED BY
29 SEP 2018
G. JAI KUMAR
MANAGER-H.R. & ADMIN

Typed
29/9/18
R. Haran

APPROVED BY
01 OCT 2018
SOTHAM MOJJI
MANAGING DIRECTOR

PM/Sec

SALARY STATEMENT		For the month		Aug-18		No. of Working Days		26		Sundays		4		Holidays		1.0		Total Days		31							
NILGIRI ESTIMATES																											
S No.	Name of Employee	CTC Salary	Gross Salary	BASIC	DA	HRA	CCA	TA	EA	Subtotal A	Working days	No. days present	Add allowed CL / SL	Leave encashment in days / (LOP) in days	Leave encashment / (Loss of pay) amount	OT in days	OT Amount	Subtotal B	PF - employees share	ESI - employees share	Salary advance deduction	Loan deduction	Other deductions	Less TDS	Net salary payable		
1	G. Srinivas Kumar	45,000	42,939	12,882	4,294	17,176	4,294	2,147	2,147	42,939	26	8.0	2	-16.0	-22,525	-	-	20,414	980	-	-	-	-	-	-	19,434	
2	M. Madhusudan	31,875	30,415	9,125	3,042	12,166	3,042	1,521	1,521	30,415	26	26.0	2	2.0	1,994	-	-	32,410	1556	-	-	-	-	-	-	30,854	
3	M. Nagabaxmi	26,095	24,900	7,470	2,490	9,960	2,490	1,245	1,245	24,900	26	25.0	2	1.0	816	-	-	25,717	1234	-	-	-	-	1,184	-	23,299	
4	D. Lavanya	22,950	20,949	6,285	2,095	8,380	2,095	1,047	1,047	20,949	26	24.0	2	-	-	-	-	20,949	1006	367	10,000	-	-	-	-	9,577	
5	Malesh Kumar. M	21,000	19,169	5,751	1,917	7,668	1,917	958	958	19,169	26	26.0	2	2.0	1,257	-	-	20,426	980	357	-	-	-	100	-	18,989	
6	K. Sravan Kumar	20,063	18,314	5,494	1,831	7,325	1,831	916	916	18,314	26	24.0	2	-	-	-	-	18,314	879	320	-	2,000	-	50	-	15,064	
7	R. Akilish	18,000	16,431	4,929	1,643	6,572	1,643	822	822	16,431	26	9.0	2	-15.0	-8,081	-	-	8,350	401	146	-	-	-	-	-	7,803	
8	Md.Fazal Pasla	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	26	26.0	2	2.0	838	5.0	2,095	15,713	654	275	-	-	-	-	-	14,784	
9	Areliy Avinash	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	26	26.0	2	2.0	838	-	-	13,618	654	238	-	-	-	100	-	12,625	
10	Reshma Bodke	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	26	24.0	2	-	-	-	-	12,780	613	224	-	-	-	50	-	11,893	
11	T. Akhil	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	26	-1.5	2	-25.5	-10,685	-	-	2,095	101	37	-	-	-	-	-	1,907	
12	M. Arul	13,000	11,867	3,560	1,187	4,747	1,187	593	593	11,867	26	13.0	2	-11.0	-4,280	-	-	7,587	364	133	-	-	-	-	-	7,090	
13	Vanga Srijan Reddy	13,000	11,867	3,560	1,187	4,747	1,187	593	593	11,867	26	-1.5	2	-25.5	-9,921	-	-	1,945	93	34	-	-	-	-	-	1,818	
14	Kalleen Bhasker	12,500	11,410	3,423	1,141	4,564	1,141	571	571	11,410	26	-1.5	2	-25.5	-9,540	-	-	1,871	90	33	-	-	-	-	-	1,748	
15	M. Monika	11,400	10,406	3,122	1,041	4,162	1,041	520	520	10,406	26	23.0	2	-1.0	-341	-	-	10,065	483	176	-	-	-	-	-	9,406	
TOTAL		290,883	269,785	80,936	26,979	107,914	26,979	13,489	13,489	269,785	390	250	30	-111	-59,629	5	2,095	212,252	10,088	2,340	10,000	2,000	1,534	-	-	186,290	

[Signature]

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3/9/18

[Signature]

APPROVED BY
03 SEP 2018
G. JAI KUMAR
MANAGER-H.R. & ADMIN

Note: Actual Salary has been adjusted to day.

APPROVED BY
04 SEP 2018
SOHAM MODI
MANAGING DIRECTOR

SALARY STATEMENT				For the month				Jun-18				No. of Working Days				25		Sundays		4		Holidays		1.0		Total Days		30					
NILGIRI ESTATES																																	
S No.	Name of Employee	CTC Salary	Gross Salary	BASIC	DA	HRA	CCA	TA	EA	Subtotal A	Working days	No. days present	Add CL/SL	Leave encashment in days / (LOR) in days	Leave encashment / (loss of pay) amount	OT in days	OT Amount	Subtotal B	PF - employees share	ESI - employees share	Salary advance deduction	Loan deduction	Other deductions	Less TDS	Net salary payable								
1	M. Madhusudan	31,875	30,415	9,125	3,042	12,166	3,042	1,521	1,521	30,415	25	22.0	2	-1.0	-997	-	-	29,418	1412	-	-	-	-	-	27,106								
2	M. Nagarajani	26,095	24,900	7,470	2,490	9,960	2,490	1,245	1,245	24,900	25	25.0	2	2.0	1,633	-	-	26,533	1274	-	-	-	-	-	25,259								
3	D. Lavanya	22,950	20,949	6,285	2,095	8,380	2,095	1,047	1,047	20,949	25	15.5	2	-7.5	-5,151	-	-	15,798	758	276	-	-	-	-	14,763								
4	E. Prasad	21,375	19,512	5,853	1,951	7,805	1,951	976	976	19,512	25	24.0	2	1.0	640	6.5	1,158	24,310	967	425	-	-	-	-	22,917								
5	Mallesh Kumar M	21,000	19,169	5,751	1,917	7,668	1,917	958	958	19,169	25	22.0	2	-1.0	-629	-	-	18,541	890	324	-	-	-	-	17,326								
6	G. Vineela	20,614	18,817	5,645	1,882	7,527	1,882	941	941	18,817	25	23.0	2	-	-	-	-	18,817	903	329	-	1,000	50	-	16,534								
7	K. Sravan Kumar	20,063	18,314	5,494	1,831	7,335	1,831	916	916	18,314	25	25.0	2	2.0	1,201	4.0	2,402	21,916	937	384	-	2,000	300	-	18,296								
8	R. Akilesh	18,000	16,431	4,929	1,643	6,572	1,643	822	822	16,431	25	21.0	2	-2.0	-1,077	-	-	15,353	737	269	-	1,000	600	-	12,748								
9	Madhuzai Pashu	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	24.0	2	1.0	419	5.0	2,095	15,294	634	268	-	-	200	-	14,192								
10	Arjaly Avinash	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	21.5	2	-1.5	-629	-	-	12,151	583	213	-	-	250	-	11,105								
11	G. Rajesh Babu	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	23.5	2	0.5	210	-	-	12,989	623	227	-	-	-	-	12,139								
12	Reshma Bodke	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	20.5	2	-2.5	-1,048	-	-	11,732	563	205	-	-	650	-	10,314								
13	P Raghu	13,500	12,323	3,697	1,232	4,929	1,232	616	616	12,323	25	25.0	2	2.0	808	3.5	1,414	14,545	630	255	-	1,000	-	-	12,661								
14	B. Vamsini Krishna	12,000	10,954	3,286	1,095	4,382	1,095	548	548	10,954	25	19.5	2	-3.5	-1,257	-	-	9,697	465	170	-	-	-	-	9,062								
15	M. Mounika	11,400	10,406	3,122	1,041	4,162	1,041	520	520	10,406	25	23.0	2	-	-	-	-	10,406	499	182	-	-	-	-	9,725								
16	Shivanand B.	11,000	10,041	3,012	1,004	4,016	1,004	502	502	10,041	25	24.0	2	1.0	329	4.0	1,317	11,687	498	205	-	-	-	-	10,985								
TOTAL		285,872	263,349	79,005	26,335	105,340	26,335	13,167	13,167	263,349	400	359	32	-10	-5,548	23	11,900	269,187	12,373	3,732	-	5,000	2,950	-	245,132								

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APPROVED BY
04 JUL 2018
SUDHAM MODI
MANAGING DIRECTOR

11/11/18

SALARY STATEMENT		For the month		Apr-18		No. of Working Days		25		Sundays		5		Holidays		Total Days		30								
NILGIRI ESTATES																										
S No.	Name of Employee	CTC Salary	Gross Salary	BASIC	DA	HRA	CCA	TA	EA	Subtotal A	Working days	No. days present	Add allowed CL / SL	Leave encashment in days / (LOP) in days	Leave encashment / (loss of pay) amount	OT in days	OT Amount	Subtotal B	PF - employees share	ESI - employees share	Salary advance deduction	Loan deduction	Other deductions	Less TDS	Net salary payable	
1	M. Madhusudan	31,875	30,415	9,125	3,042	12,166	3,042	1,521	1,521	30,415	25	25.0	2	2.0	1,994	-	-	32,410	1556	-	-	-	-	2,968	-	27,865
2	M. Nagalakshmi	26,095	24,900	7,470	2,490	9,960	2,490	1,245	1,245	24,900	25	24.0	2	1.0	816	-	-	25,717	1234	-	-	-	-	-	-	24,483
3	D. Lavanya	22,950	20,949	6,285	2,095	8,380	2,095	1,047	1,047	20,949	25	23.5	2	0.5	343	-	-	21,293	1022	373	-	-	-	-	-	19,898
4	E. Prasad	21,375	19,512	5,853	1,951	7,805	1,951	976	976	19,512	25	21.0	2	-2.0	-1,279	2.5	1,599	19,832	875	347	-	-	-	-	-	18,609
5	Mahesh Kumar M	21,000	19,169	5,751	1,917	7,668	1,917	958	958	19,169	25	25.0	2	2.0	1,257	-	-	20,426	980	357	-	-	-	-	-	19,089
6	G Vineta	20,614	18,817	5,645	1,882	7,527	1,882	941	941	18,817	25	21.0	2	-2.0	-1,234	-	-	17,583	844	308	-	1,000	150	-	-	15,281
7	K. Sarvan Kumar	20,063	18,314	5,494	1,831	7,325	1,831	916	916	18,314	25	21.0	2	-2.0	-1,201	-	-	17,113	821	299	-	-	-	-	-	15,902
8	R. Akilesh	18,000	16,431	4,929	1,643	6,572	1,643	822	822	16,431	25	24.0	2	1.0	539	-	-	16,970	815	297	-	1,000	-	-	-	14,888
9	Mid Fazal Pasha	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	25.0	2	2.0	838	-	-	13,618	654	238	-	-	-	-	-	12,025
10	Arelly Avinash	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	24.0	2	1.0	419	-	-	13,199	634	231	-	-	-	-	-	12,334
11	Reshma Bodke	14,000	12,780	3,834	1,278	5,112	1,278	639	639	12,780	25	21.5	2	-1.5	-629	-	-	12,151	583	213	-	-	-	-	-	10,155
12	P. Raghu	13,500	12,323	3,697	1,232	4,929	1,232	616	616	12,323	25	25.0	2	2.0	808	-	-	13,131	630	230	-	-	-	-	-	11,711
13	M. Mounika	11,400	10,406	3,122	1,041	4,162	1,041	520	520	10,406	25	11.0	2	-12.0	-4,094	-	-	6,312	303	110	-	-	-	-	-	5,899
14	Shivamand B.	11,000	10,041	3,012	1,004	4,016	1,004	502	502	10,041	25	22.0	2	-1.0	-329	-	-	9,712	466	170	-	-	-	-	-	9,076
TOTAL		259,872	239,616	71,885	23,962	95,846	23,962	11,981	11,981	239,616	350	313.0	28	-9.0	-1,751	2.5	1,599	239,464	11,417	3,173	-	3,200	4,318	-	-	217,356

Prasad
05/5/18

harvard
5/5/18

5/5/18

APPROVED BY
07 MAY 2018
SUDHAM MODI
MANAGING DIRECTOR

mmg
05/5/18