Circular No. 128(B): Admin Division Date: 02.12.2023

Sub.: Dress Code. Keywords: Dress Code.

The dress codes and the cost to be borne by company is given as under:

| S | Division | Dress code | Details of cost to be borne by |
|-----|---------------------|--|--|
| No. | | | Company |
| 1. | Sales /CR & | Grey colour shirt with company | Cloth for 2 shirts and pants to be |
| | Promotions - Male | logo + black pant + black belt + | provided once a year. About 50% |
| | | black shoes. | estimated stitching charges of 2 |
| | | Grey jacket for exhibitions | pairs of shirts and pants – Rs. 1,000/- to be additionally paid. |
| | | Grey Jacket for exhibitions | Grey jacket including stitching |
| | | | charges to be provided once in 5 |
| | | | years. |
| 2. | Sales/CR & | Sari or suit. | 2 sets of saris to be provided once a |
| | Promotions - female | | year. |
| 3. | Engineers – male/ | Navy blue shirts/top with | Cloth for 3 shirts/top to be provided |
| | female | company logo + light blue jeans | once a year. About 50% estimated |
| | | + black belt + black safety | stitching charges of 3 shirts– Rs. |
| | | shoes. | 750/- to be additionally paid. |
| | | | Rs. 2,000/- shall be paid for 2 pairs of jeans. |
| | | | Safety shoes to be provided – one |
| | | | pair per year. |
| 4. | Drivers & | Drivers – Beige safari suit + | Cloth for 2 pairs of suits shall be |
| | supervisors | black shoes. | provided once a year + stitching |
| | | Supervisors – grey safari suit + | charges of Rs. 1,000/- to be paid. |
| | | safety shoes | One pair of black shoes/safety |
| | | | shoes shall be provided once a year. |
| 5. | Rest of staff | Men shall wear shirt + pant with | |
| | members | black/brown shoes. | |
| | | Women shall wear any Indian dress or shirt + pant. | |
| | | T shirts, jeans, sport shoes, | |
| | | flipflops shall be strictly | |
| | | prohibited. | |
| 6. | Security guards, | Security guards – uniform as per | Allowance has been provided for in |
| | gardeners and | agency code. | their monthly charges. |
| | housekeeping | Gardening & housekeeping staff | No additional amount shall be paid. |
| | | - Grey colour pant shirt/sari. | |
| | | Office assistants must wear | |
| | | shoes at all times. | |

Note: Dresses shall be provided once in a year in the first week of July. All staff /service providers must stich their dresses before end of July.

Managing Director.