

| SALARY STATEMENT |                     |          |                                    | For the month |        | Oct-16   |        | No. of Working Days |        | 25         |              | Sundays          |                     | 5                                        |                                         | Holidays   |           | 1          |                      | Total Days            |       | 31                       |                |                  |          |                    |   |   |   |   |          |  |  |
|------------------|---------------------|----------|------------------------------------|---------------|--------|----------|--------|---------------------|--------|------------|--------------|------------------|---------------------|------------------------------------------|-----------------------------------------|------------|-----------|------------|----------------------|-----------------------|-------|--------------------------|----------------|------------------|----------|--------------------|---|---|---|---|----------|--|--|
| VISTA HOMES      |                     |          |                                    |               |        |          |        |                     |        |            |              |                  |                     |                                          |                                         |            |           |            |                      |                       |       |                          |                |                  |          |                    |   |   |   |   |          |  |  |
| S No.            | Name of Employee    | CTC      | Salary before deduction of ESI, PF | BASIC         | DA     | HRA      | CCA    | TA                  | EA     | Subtotal A | Working days | No. days present | Add allowed CL / SL | Leave encashment in days / (LOP) in days | Leave encashment / (loss of pay) amount | OT in days | OT Amount | Subtotal B | PF - employees share | ESI - employees share | PT    | Salary advance deduction | Loan deduction | Other deductions | Less TDS | Net salary payable |   |   |   |   |          |  |  |
| 1                | T Madhu             | 38,500   | 36,737                             | 11,021        | 3,674  | 14,695   | 3,674  | 1,837               | 1,837  | 36,737     | 25           | 24.0             | 2                   | 1.0                                      | 1,204                                   | -          | -         | 37,941     | 1800                 | -                     | 200   | -                        | 2,000          | -                | -        | -                  | - | - | - | - | 33,941   |  |  |
| 2                | O Sobhan Babu       | 35,000   | 33,397                             | 10,019        | 3,340  | 13,359   | 3,340  | 1,670               | 1,670  | 33,397     | 25           | 15.0             | 2                   | -8.0                                     | -8,760                                  | 1.0        | 1,095     | 25,732     | 1183                 | -                     | 200   | -                        | -              | -                | -        | -                  | - | - | - | - | 24,349   |  |  |
| 3                | G B Rambabu         | 35,975   | 34,327                             | 10,298        | 3,433  | 13,731   | 3,433  | 1,716               | 1,716  | 34,327     | 25           | 24.0             | 2                   | 1.0                                      | 1,125                                   | -          | -         | 35,453     | 1702                 | -                     | 200   | -                        | -              | -                | -        | -                  | - | - | - | - | 33,551   |  |  |
| 4                | N. Rajya Lakshmi    | 23,178   | 22,116                             | 6,635         | 2,212  | 8,847    | 2,212  | 1,106               | 1,106  | 22,116     | 25           | 22.0             | 2                   | -1.0                                     | -725                                    | -          | -         | 21,391     | 1027                 | -                     | 200   | -                        | -              | -                | -        | -                  | - | - | - | - | 20,164   |  |  |
| 5                | G Hari Babu         | 23,000   | 21,947                             | 6,584         | 2,195  | 8,779    | 2,195  | 1,097               | 1,097  | 21,947     | 25           | 22.5             | 2                   | -0.5                                     | -360                                    | 0.5        | 360       | 21,947     | 1036                 | -                     | 200   | -                        | -              | -                | -        | -                  | - | - | - | - | 20,711   |  |  |
| 6                | L. Ramacharyulu     | 22,663   | 21,625                             | 6,488         | 2,163  | 8,650    | 2,163  | 1,081               | 1,081  | 21,625     | 25           | 23.5             | 2                   | 0.5                                      | 355                                     | -          | -         | 21,980     | 1055                 | -                     | 200   | -                        | -              | -                | -        | -                  | - | - | - | - | 20,725   |  |  |
| 7                | K Suneel Kumar      | 21,262   | 20,288                             | 6,086         | 2,029  | 8,115    | 2,029  | 1,014               | 1,014  | 20,288     | 25           | 23.5             | 2                   | 0.5                                      | 333                                     | 1.0        | 665       | 21,286     | 990                  | -                     | 200   | -                        | -              | -                | -        | -                  | - | - | - | - | 20,096   |  |  |
| 8                | Emineni Sunil Kumar | 20,063   | 19,144                             | 5,743         | 1,914  | 7,658    | 1,914  | 957                 | 957    | 19,144     | 25           | 25.0             | 2                   | 1.0                                      | 628                                     | -          | -         | 19,772     | 949                  | -                     | 150   | -                        | -              | -                | -        | -                  | - | - | - | - | 18,673   |  |  |
| 9                | G Nitin Kumar       | 19,275   | 18,392                             | 5,518         | 1,839  | 7,357    | 1,839  | 920                 | 920    | 18,392     | 25           | 25.0             | 2                   | 2.0                                      | 1,206                                   | -          | -         | 19,598     | 941                  | -                     | 150   | -                        | -              | -                | -        | -                  | - | - | - | - | 18,507   |  |  |
| 10               | B Kishore Kumar     | 17,500   | 16,698                             | 5,010         | 1,670  | 6,679    | 1,670  | 835                 | 835    | 16,698     | 25           | 24.0             | 2                   | 1.0                                      | 547                                     | -          | -         | 17,246     | 828                  | -                     | 150   | -                        | 2,000          | -                | -        | -                  | - | - | - | - | 14,268   |  |  |
| 11               | Khadar Hussain      | 16,000   | 14,605                             | 4,382         | 1,461  | 5,842    | 1,461  | 730                 | 730    | 14,605     | 25           | 21.0             | 2                   | -2.0                                     | -958                                    | -          | -         | 13,647     | 655                  | 239                   | -     | -                        | -              | -                | -        | -                  | - | - | - | - | 12,754   |  |  |
| 12               | P. Sai Kumar Reddy  | 16,000   | 14,605                             | 4,382         | 1,461  | 5,842    | 1,461  | 730                 | 730    | 14,605     | 25           | 25.0             | 2                   | 2.0                                      | 958                                     | -          | -         | 15,563     | 747                  | 272                   | -     | -                        | -              | -                | -        | -                  | - | - | - | - | 14,544   |  |  |
| 13               | B Sree Divya        | 16,000   | 14,605                             | 4,382         | 1,461  | 5,842    | 1,461  | 730                 | 730    | 14,605     | 25           | 21.0             | 2                   | -2.0                                     | -958                                    | -          | -         | 13,647     | 655                  | 239                   | -     | -                        | -              | -                | -        | -                  | - | - | - | - | 12,754   |  |  |
| 14               | T. Bhasker          | 15,500   | 14,149                             | 4,245         | 1,415  | 5,660    | 1,415  | 707                 | 707    | 14,149     | 25           | 24.0             | 2                   | 1.0                                      | 464                                     | -          | -         | 14,613     | 701                  | 256                   | -     | -                        | -              | -                | -        | -                  | - | - | - | - | 13,656   |  |  |
| 15               | B Sudharshan        | 14,479   | 13,217                             | 3,965         | 1,322  | 5,287    | 1,322  | 661                 | 661    | 13,217     | 25           | 22.0             | 2                   | -1.0                                     | -433                                    | -          | -         | 12,783     | 614                  | 224                   | -     | 3,500                    | 1,000          | -                | -        | -                  | - | - | - | - | 7,446    |  |  |
| 16               | G. Satish Kumar     | 13,924   | 12,710                             | 3,813         | 1,271  | 5,084    | 1,271  | 636                 | 636    | 12,710     | 25           | 25.0             | 2                   | 2.0                                      | 833                                     | -          | -         | 13,544     | 650                  | 237                   | -     | -                        | 1,000          | -                | -        | -                  | - | - | - | - | 11,657   |  |  |
| 17               | G Bala Krishna      | 13,500   | 12,323                             | 3,697         | 1,232  | 4,929    | 1,232  | 616                 | 616    | 12,323     | 25           | 22.5             | 2                   | -0.5                                     | -202                                    | -          | -         | 12,121     | 582                  | 212                   | -     | -                        | 1,000          | -                | -        | -                  | - | - | - | - | 10,327   |  |  |
| 18               | Mahender            | 12,687   | 11,581                             | 3,474         | 1,158  | 4,632    | 1,158  | 579                 | 579    | 11,581     | 25           | 22.5             | 2                   | -0.5                                     | -190                                    | -          | -         | 11,391     | 547                  | 199                   | -     | 5,000                    | 1,000          | -                | -        | -                  | - | - | - | - | 4,645    |  |  |
| 19               | K Vasudev           | 11,655   | 10,639                             | 3,192         | 1,064  | 4,256    | 1,064  | 532                 | 532    | 10,639     | 25           | 24.0             | 2                   | 1.0                                      | 349                                     | -          | -         | 10,988     | 527                  | 192                   | -     | -                        | 500            | -                | -        | -                  | - | - | - | - | 9,769    |  |  |
| 20               | R Rani              | 11,593   | 10,582                             | 3,175         | 1,058  | 4,233    | 1,058  | 529                 | 529    | 10,582     | 25           | 24.0             | 2                   | 1.0                                      | 347                                     | -          | -         | 10,929     | 525                  | 191                   | -     | -                        | -              | -                | -        | -                  | - | - | - | - | 10,213   |  |  |
| 21               | G. Murali Mohan     | 11,512   | 10,508                             | 3,153         | 1,051  | 4,203    | 1,051  | 525                 | 525    | 10,508     | 25           | 23.5             | 2                   | 0.5                                      | 172                                     | 12.0       | 4,134     | 14,815     | 513                  | 259                   | -     | -                        | -              | -                | -        | -                  | - | - | - | - | 14,043   |  |  |
| 22               | Srinivas Narayan    | 10,500   | 9,585                              | 2,875         | 958    | 3,834    | 958    | 479                 | 479    | 9,585      | 25           | 22.0             | 2                   | -1.0                                     | -314                                    | -          | -         | 9,270      | 445                  | 162                   | -     | -                        | 500            | -                | -        | -                  | - | - | - | - | 8,163    |  |  |
| 23               | Jessi Gurram        | 10,000   | 9,128                              | 2,738         | 913    | 3,651    | 913    | 456                 | 456    | 9,128      | 25           | 19.0             | 2                   | -4.0                                     | -1,197                                  | -          | -         | 7,931      | 381                  | 139                   | -     | -                        | -              | -                | -        | -                  | - | - | - | - | 7,411    |  |  |
| 24               | A Sateesh Reddy     | 9,500    | 8,672                              | 2,602         | 867    | 3,469    | 867    | 434                 | 434    | 8,672      | 25           | 20.0             | 2                   | -3.0                                     | -853                                    | -          | -         | 7,819      | 375                  | 137                   | -     | -                        | -              | -                | -        | -                  | - | - | - | - | 7,307    |  |  |
| TOTAL            |                     | 4,39,266 | 4,11,582                           | 1,23,475      | 41,158 | 1,64,633 | 41,158 | 20,579              | 20,579 | 4,11,582   | 600          | 544              | 48                  | -9                                       | -6,428                                  | 15         | 6,254     | 4,11,408   | 19,428               | 2,959                 | 1,850 | 8,500                    | 9,000          | -                | -        | -                  | - | - | - | - | 3,69,671 |  |  |

Dr.   
 03/11/16

Dr.   
 3/11/16

N. Rajalakshmi   
 4/11/16

APPROVED BY   
 5 NOV 2016   
 SOHAM MODI   
 MANAGING DIRECTOR

Verified   
 A. Sankar   
 4/11/16

Note

- B. Kishore Kumar. Reimburse salary from 4994/- from KNM 35%.  
(14268/-) " " 4994/- from MPPL 35%.  
" " 4280/- from SOR. 30%.
- G. Satish Kumar. 11657/- Reimburse total salary from Nilgiri Estates.

Dr.   
 03/11/16