

| SALARY STATEMENT                          |                   |          |         |              |              | For the month |        | Nov-20 |            | No. of Working Days | 24               | Sundays             | 5.0                 |                    | Holidays   | 1.0       |            | Total Days           |                       | 30  |                          |                |                  |          |                    |  |
|-------------------------------------------|-------------------|----------|---------|--------------|--------------|---------------|--------|--------|------------|---------------------|------------------|---------------------|---------------------|--------------------|------------|-----------|------------|----------------------|-----------------------|-----|--------------------------|----------------|------------------|----------|--------------------|--|
| NILGIRI ESTATES                           |                   |          |         |              |              |               |        |        |            |                     |                  |                     |                     |                    |            |           |            |                      |                       |     |                          |                |                  |          |                    |  |
| S No.                                     | Name of Employee  | Division | Project | CTC - salary | Gross Salary | BASIC         | DA     | HRA    | Subtotal A | Working days        | No. days present | Add allowed CL / SL | L.E./ L.O.P in days | L.E./ L.O.P amount | OT in days | OT Amount | Subtotal B | PF - employees share | ESI - employees share | PT  | Salary advance deduction | Loan deduction | Other deductions | Less TDS | Net salary payable |  |
| 1                                         | G. Vijay Raj      | Const.   | NE      | 41,324       | 39,524       | 19,762        | 3,952  | 15,810 | 39,524     | 24                  | 24.0             | 2                   | 2.0                 | 2,592              | -          | -         | 42,116     | 1800                 | -                     | 200 | -                        | -              | -                | -        | 40,116             |  |
| 2                                         | G. Rajesh Kumar   | Const.   | NE      | 20,074       | 18,374       | 9,187         | 1,837  | 7,350  | 18,374     | 24                  | 23.0             | 2                   | 1.0                 | 602                | 2.0        | 1,205     | 20,182     | 1139                 | 151                   | 150 | -                        | -              | -                | -        | 18,741             |  |
| 3                                         | M. Anil           | Const.   | NE      | 18,375       | 16,819       | 8,410         | 1,682  | 6,728  | 16,819     | 24                  | 9.0              | 2                   | -13.0               | -7,169             | -          | -         | 9,650      | 579                  | 72                    | 150 | -                        | -              | -                | -        | 8,849              |  |
| 4                                         | Sadhana           | Const.   | NE      | 14,500       | 13,272       | 6,636         | 1,327  | 5,309  | 13,272     | 24                  | 1.0              | -                   | -23.0               | -10,009            | -          | -         | 3,264      | 196                  | 24                    | 0   | -                        | -              | -                | -        | 3,043              |  |
| 5                                         | Kavitha           | Const.   | NE      | 14,500       | 13,272       | 6,636         | 1,327  | 5,309  | 13,272     | 24                  | 1.0              | -                   | -23.0               | -10,009            | -          | -         | 3,264      | 196                  | 24                    | 0   | -                        | -              | -                | -        | 3,043              |  |
| 6                                         | Sandesh Goud. I.S | Admin.   | NE      | 14,298       | 13,087       | 6,544         | 1,309  | 5,235  | 13,087     | 24                  | 24.0             | 2                   | 2.0                 | 858                | -          | -         | 13,946     | 837                  | 105                   | 0   | -                        | -              | -                | -        | 13,004             |  |
| 7                                         | R. Anand Kishore  | Sales    | NE      | 13,125       | 12,014       | 6,007         | 1,201  | 4,805  | 12,014     | 24                  | 24.0             | 2                   | 2.0                 | 788                | -          | -         | 12,802     | 768                  | 96                    | 0   | -                        | 1,000          | -                | -        | 10,938             |  |
|                                           | TOTAL             |          |         | 1,36,196     | 1,26,363     | 63,182        | 12,636 | 50,545 | 1,26,363   | 168                 | 106              | 10                  | (52)                | (22,346)           | 2          | 1,205     | 1,05,222   | 5,515                | 473                   | -   | -                        | 1,000          | -                | -        | 97,734             |  |
| Rajesh, Sadhana, Kavitha joined in Nov-20 |                   |          |         |              |              |               |        |        |            |                     |                  |                     |                     |                    |            |           |            |                      |                       |     |                          |                |                  |          |                    |  |
| Sandesh Goud Rejoined from SSLP           |                   |          |         |              |              |               |        |        |            |                     |                  |                     |                     |                    |            |           |            |                      |                       |     |                          |                |                  |          |                    |  |

*Signature*  
3/11/20

*Signature*  
**APPROVED BY**  
03 DEC 2020  
G. JAI KUMAR  
MANAGER-H.R. & ADMIN

**APPROVED BY**  
03 DEC 2020  
SOHAM MODI  
MANAGING DIRECTOR  
*W*